

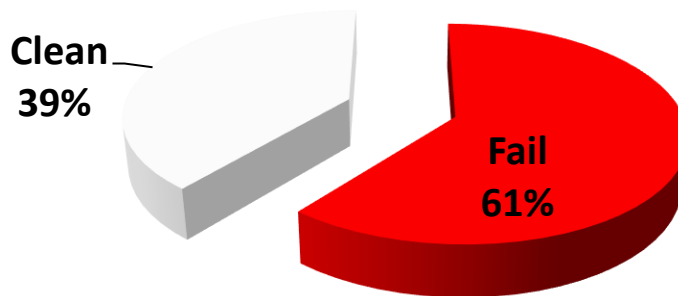


M O R A L   A U D I T   A N A L Y S I S

Prepared for: Sample Portfolio

<u>Holdings:</u>		<u>Allocation %:</u>	<u>Fund Dirty:</u>	<u>Weighted Dirty:</u>
VSMPX	Vanguard Total Stock Market Index	20.00%	62.10%	12.42%
SPY	SPDR® S&P 500	20.00%	73.00%	14.60%
EFA	iShares MSCI EAFE	20.00%	38.70%	7.74%
FCNTX	Fidelity® Contrafund®	20.00%	74.80%	14.96%
AGTHX	American Funds Growth Fund of America	20.00%	56.00%	11.20%
<b><u>TOTAL FAIL %:</u></b>				<b>60.92%</b>
<b><u>Total Clean %:</u></b>				<b>39.08%</b>

## Clean/Fail Percentages



# Vanguard Total Stock Market Index Fund

VSMPIX, VSTISX, VTI, VTSMX, VITSX, VTSAX, VTSSX

eVALUEation

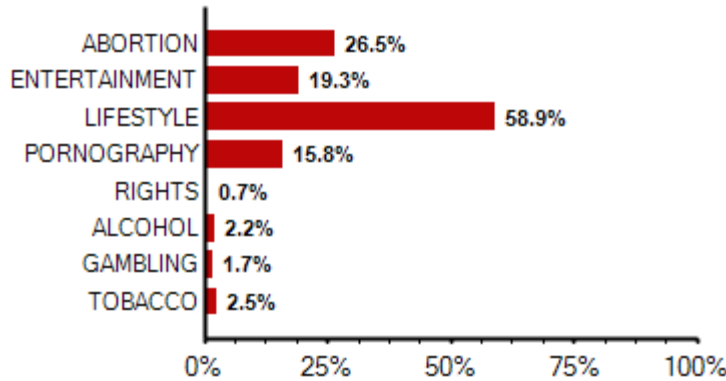
Total Offensive Dollars (all share classes):

**\$436,708,290,000**

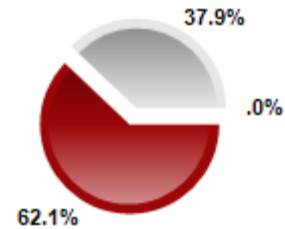
100 Vanguard Boulevard, Malvern, PA, United States 19355

## Large Blend

VIOLATION SUMMARY <sup>2</sup>



TOTAL VIOLATIONS <sup>1</sup>



62.1% of this fund is invested in objectionable companies.

0.0% of this fund is invested in cash equivalents or other unverified holdings. The values ranking for this fund could be understated or may change as portfolios fluctuate.

TOP VIOLATING HOLDINGS <sup>3</sup>

Violating Companies	Ticker	% OF NET	ABORTION	PORNOGRAPHY	ENTERTAINMENT	LIFESTYLE	RIGHTS	ALCOHOL	TOBACCO	GAMBLING
Apple Inc	AAPL	2.66%								
Microsoft Corp	MSFT	2.52%								
Amazon.com Inc	AMZN	2.04%								
Facebook Inc A	FB	1.53%								
Berkshire Hathaway Inc B	BRK.B	1.39%								
JPMorgan Chase & Co	JPM	1.38%								
Johnson & Johnson	JNJ	1.28%								
Exxon Mobil Corp	XOM	1.27%								
Alphabet Inc A	GOOGL	1.21%								
Alphabet Inc C	GOOG	1.20%								
Bank of America Corporation	BAC	1.09%								
Wells Fargo & Co	WFC	1.00%								
Chevron Corp	CVX	0.82%								
The Home Depot Inc	HD	0.81%								
AT&T Inc	T	0.79%								

ABORTION  
PORNOGRAPHY  
ENTERTAINMENT  
LIFESTYLE  
RIGHTS  
ALCOHOL  
TOBACCO  
GAMBLING

<sup>1</sup> The pie chart represents each security and its percentage of net assets within the fund's portfolio. Totals may add up to over 100% due to rounding.

<sup>2</sup> The bar graph represents the collective corporate involvement in each individual screen. Screens are calculated independently and not based on assets, therefore totals will not add to 100%.

<sup>3</sup> Mutual funds are actively managed and the portfolio holdings are subject to change.

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HOLDINGS AS OF: 3/7/2018 | DOCUMENT GENERATED: 3/16/2018

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## SPDR® S&amp;P 500 ETF

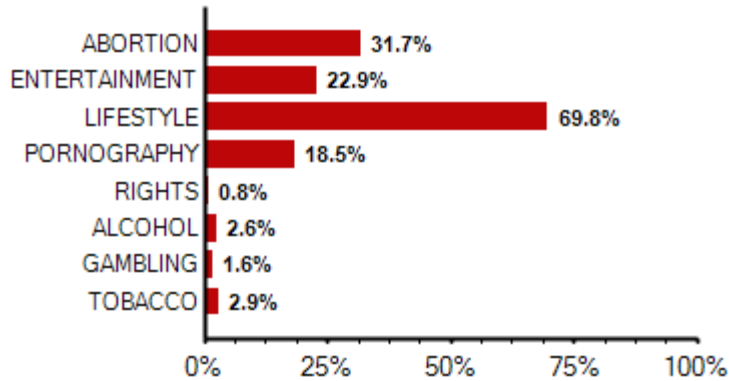
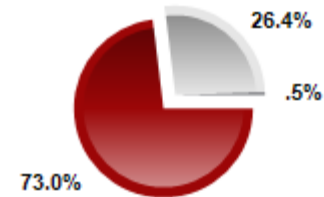
SPY, S27, 1557, SPY

Total Offensive Dollars (all share classes):

**\$207,687,207,000**

One Lincoln Street, Boston, MA, United States 02111

## Large Blend

VIOLATION SUMMARY <sup>2</sup>TOTAL VIOLATIONS <sup>1</sup>

FAIL  
CLEAN  
Cash, Bonds & Other

73.0% of this fund is invested in objectionable companies.

0.5% of this fund is invested in cash equivalents or other unverified holdings. The values ranking for this fund could be understated or may change as portfolios fluctuate.

TOP VIOLATING HOLDINGS <sup>3</sup>

Violating Companies	Ticker	% OF NET	ABORTION	PORNOGRAPHY	ENTERTAINMENT	LIFESTYLE	RIGHTS	ALCOHOL	TOBACCO	GAMBLING
Apple Inc	AAPL	3.80%								
Microsoft Corp	MSFT	2.86%								
Amazon.com Inc	AMZN	2.19%								
Facebook Inc A	FB	1.79%								
Berkshire Hathaway Inc B	BRK.B	1.70%								
Johnson & Johnson	JNJ	1.66%								
JPMorgan Chase & Co	JPM	1.64%								
Exxon Mobil Corp	XOM	1.55%								
Alphabet Inc C	GOOG	1.42%								
Alphabet Inc A	GOOGL	1.41%								
Bank of America Corporation	BAC	1.27%								
Wells Fargo & Co	WFC	1.16%								
Chevron Corp	CVX	1.05%								
Procter & Gamble Co	PG	0.96%								
The Home Depot Inc	HD	0.96%								



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## iShares MSCI EAFE ETF

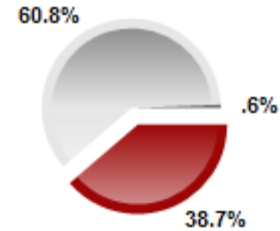
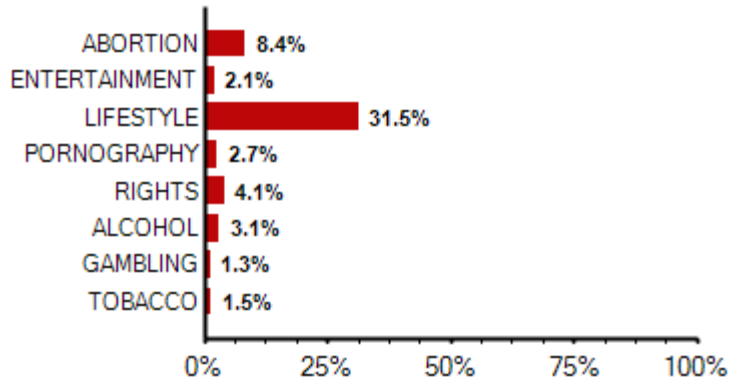
EFA

400 Howard Street, San Francisco, CA, United States 94105

Total Offensive Dollars (all share classes):

\$34,370,032,000

## Foreign Large Blend

VIOLATION SUMMARY <sup>2</sup>

38.7% of this fund is invested in objectionable companies.

0.6% of this fund is invested in cash equivalents or other unverified holdings. The values ranking for this fund could be understated or may change as portfolios fluctuate.

TOTAL VIOLATIONS <sup>1</sup>TOP VIOLATING HOLDINGS <sup>3</sup>

Violating Companies	Ticker	% OF NET	ABORTION	PORNOGRAPHY	ENTERTAINMENT	LIFESTYLE	RIGHTS	ALCOHOL	TOBACCO	GAMBLING
Nestle SA	NSRGF	1.69%								
HSBC Holdings PLC	HSBA	1.39%								
Novartis AG	NOVN	1.22%								
Toyota Motor Corp	7203	1.16%								
Roche Holding AG Dividend Right Cert.	ROG	1.09%								
British American Tobacco PLC	BTAFF	1.00%								
Royal Dutch Shell PLC Class A	RDSA	1.00%								
BP PLC	BP.	0.89%								
Total SA	FP	0.88%								
Royal Dutch Shell PLC B	RDSB	0.85%								
Banco Santander SA	SAN	0.74%								
Siemens AG	SIE	0.73%								
SAP SE	SAPGF	0.69%								
Bayer AG	BAYN	0.67%								
Basf SE	BFFAF	0.67%								



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## Fidelity® Contrafund® Fund

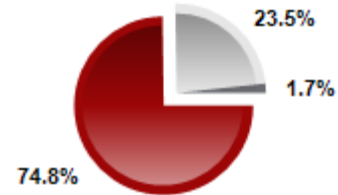
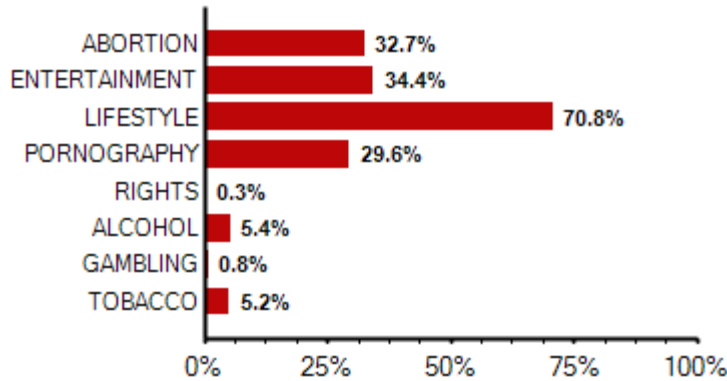
FCNTX, FCNKX

82 Devonshire Street, Boston, MA, United States 2109

Total Offensive Dollars (all share classes):

\$99,612,338,000

## Large Growth

VIOLATION SUMMARY <sup>2</sup>

74.8% of this fund is invested in objectionable companies.

1.7% of this fund is invested in cash equivalents or other unverified holdings. The values ranking for this fund could be understated or may change as portfolios fluctuate.

TOTAL VIOLATIONS <sup>1</sup>TOP VIOLATING HOLDINGS <sup>3</sup>

Violating Companies	Ticker	% OF NET	ABORTION	PORNOGRAPHY	ENTERTAINMENT	LIFESTYLE	RIGHTS	ALCOHOL	TOBACCO	GAMBLING
Facebook Inc A	FB	6.95%								
Amazon.com Inc	AMZN	5.71%								
Berkshire Hathaway Inc A	BRK.A	5.21%								
Alphabet Inc A	GOOGL	3.63%								
Alphabet Inc C	GOOG	3.32%								
Microsoft Corp	MSFT	3.17%								
UnitedHealth Group Inc	UNH	2.75%								
Apple Inc	AAPL	2.68%								
Visa Inc Class A	V	2.53%								
Salesforce.com Inc	CRM	2.30%								
Citigroup Inc	C	2.17%								
Netflix Inc	NFLX	2.00%								
Adobe Systems Inc	ADBE	1.93%								
Activision Blizzard Inc	ATVI	1.90%								
JPMorgan Chase & Co	JPM	1.88%								



<sup>1</sup> The pie chart represents each security and its percentage of net assets within the fund's portfolio. Totals may add up to over 100% due to rounding.

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# American Funds Growth Fund of Amer

RGAGX, RGBX, RGAHX, GAFFX, AGTHX, AGRBX, GFAFX, GFACX, RGAC...

eVALUEation

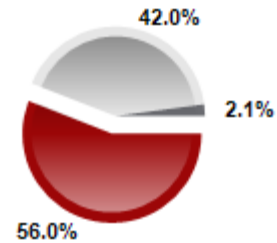
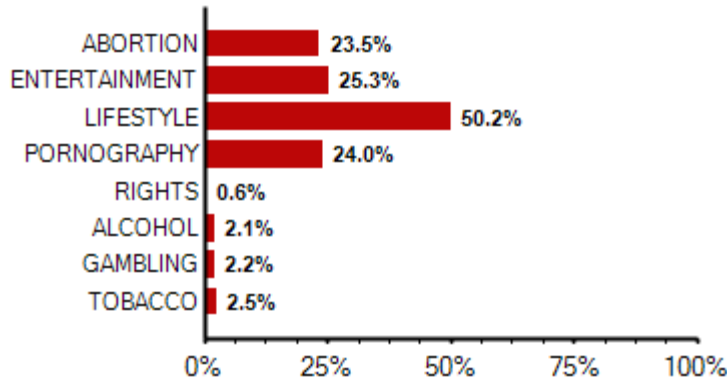
Total Offensive Dollars (all share classes):

**\$96,198,638,000**

333 South Hope Street, Los Angeles, CA, United States 90071-1406

## Large Growth

VIOLATION SUMMARY <sup>2</sup>



56.0% of this fund is invested in objectionable companies.

2.1% of this fund is invested in cash equivalents or other unverified holdings. The values ranking for this fund could be understated or may change as portfolios fluctuate.

TOTAL VIOLATIONS <sup>1</sup>

TOP VIOLATING HOLDINGS <sup>3</sup>

Violating Companies	Ticker	% OF NET	Icons
Amazon.com Inc	AMZN	6.78%	[Icons]
Microsoft Corp	MSFT	2.83%	[Icons]
UnitedHealth Group Inc	UNH	2.69%	[Icons]
Netflix Inc	NFLX	2.52%	[Icons]
Alphabet Inc C	GOOG	2.51%	[Icons]
The Home Depot Inc	HD	2.00%	[Icons]
Facebook Inc A	FB	1.80%	[Icons]
Alphabet Inc A	GOOGL	1.67%	[Icons]
Nike Inc B	NKE	1.16%	[Icons]
Apple Inc	AAPL	1.12%	[Icons]
Mastercard Inc A	MA	1.02%	[Icons]
Berkshire Hathaway Inc A	BRK.A	0.96%	[Icons]
Thermo Fisher Scientific Inc	TMO	0.96%	[Icons]
Comcast Corp Class A	CMCSA	0.95%	[Icons]
Philip Morris International Inc	PM	0.91%	[Icons]

Legend for icons:

- ABORTION
- PORNOGRAPHY
- ENTERTAINMENT
- LIFESTYLE
- RIGHTS
- ALCOHOL
- TOBACCO
- GAMBLING

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## Johnson & Johnson

JNJ.N (\*NYSE) |

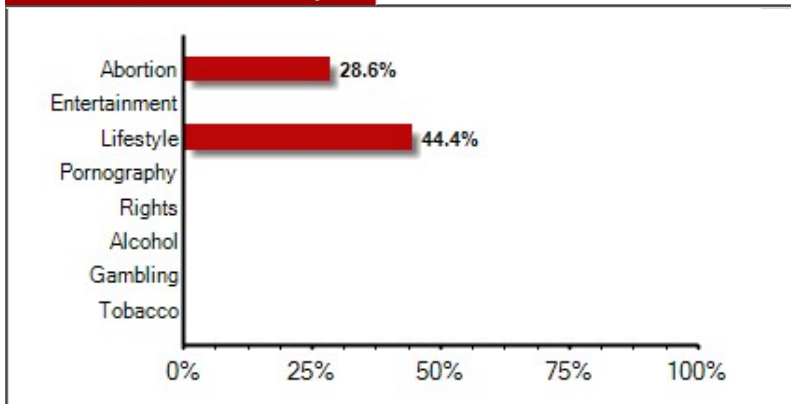
One Johnson & Johnson Plaza New Brunswick, NJ, U.S.A. 08933

7325240400 | [www.jnj.com](http://www.jnj.com)

Headquarters: **United States**

NAICS: **32541**

### Violation Summary<sup>^</sup>



### Violation Breakdown

#### Abortion

- Abortifacient
- Cloning
- Fetal Tissue
- Hospital
- Disposal
- Philanthropy
- Promote

#### Entertainment

- Advertiser
- Audio
- Film
- Games
- Internet
- Phone
- Print
- Retail
- Television
- Theater

#### Lifestyle

- Advertiser
- Augmentation
- Establishment
- Legislation
- Philanthropy
- Print
- Promote
- Sponsor
- Television

#### Pornography

- Advertiser
- Audio
- Establishment
- Film
- Games
- Internet
- Miscellaneous
- Phone
- Print
- Retail
- Television

#### Rights

- Arming Terrorists
- Labor
- Persecution
- Terrorist

#### Tobacco

- Product
- Distributor
- Retail
- Cannabis

#### Gambling

- Equipment
- Facility
- Internet
- Phone
- Services
- Television

#### Alcohol

- Brewer
- Distiller
- Distributor
- Equipment
- Microbrewer
- Retail
- Winemaker

#### CLEAN ALTERNATIVES

Industry specific equities with no known violations:

**Pharmaceutical and Medicine Manufacturing**

**1331**

[\[show alternatives\]](#)

#### SUBSIDIARIES & AFFILIATES

Acclarent, Inc.  
ALZA Corporation  
Animas Corporation  
Aragon Pharmaceuticals, Inc.  
Biosense Webster, Inc.

#### PRODUCTS & SERVICES

Dukoral  
Epaxal  
Hepavax-Gene  
Inflexal V  
MoRu-Viraten  
Quinvaxem  
Vivotif  
Splenda non-caloric sugar substitute  
Listerine mouthwash  
Reach toothbrushes

FOR MORE INFORMATION, PLEASE CONTACT:

**Inspire Investing**

Moral Audit

650 San Benito St., Ste 130 Hollister, CA, U.S.A. 95023

**(877) 658-9473**

[Inspire@InspireInvesting.com](mailto:Inspire@InspireInvesting.com)

<sup>^</sup> Percentages are calculated based on the number of sub-screens, therefore, each screen's sub-screen may be weighted differently.



# Johnson & Johnson

JNJ.N (\*NYSE) |

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[summary](#) | [detail](#)

## Abortion

### Abortifacient

Manufacturer. There are several methods of birth control (drugs, chemical agents, devices, etc.), which are routinely described as "contraceptives", however, some birth control methods act as "abortifacients", by preventing the fertilized egg from being implanted, or by causing a premature delivery.

Drugs.Com ([www.drugs.com](http://www.drugs.com)) | 1/12/2017

Patches & Injectables: [ORTHO EVRA®] (ethinyl estradiol + norelgestromin transdermal system) < Janssen Ortho, LLC

Drugs.com ([www.drugs.com](http://www.drugs.com)) | 1/12/2017

Oral Contraceptives: [ORTHO TRI-CYCLEN] (ethinyl estradiol + norgestimate), [ORTHO TRI-CYCLEN LO] (ethinyl estradiol + norgestimate), [ORTHO-NOVUM 1 / 35] (ethinyl estradiol + norethindrone), [ORTHO-NOVUM 1 / 50] (mestranol + norethindrone), [ORTHO-NOVUM 7 / 7 / 7] (ethinyl estradiol + norethindrone) < Ortho-McNeil-Janssen Pharmaceuticals, Inc.

Drugs.Com ([www.drugs.com](http://www.drugs.com)) | 1/12/2017

Oral Contraceptives: [ORTHO-CEPT] (desogestrel + ethinyl estradiol), [TRINESSA LO] (ethinyl estradiol + norgestimate) < Janssen Ortho LLC

Drugs.Com ([www.drugs.com](http://www.drugs.com)) | 1/12/2017

Oral Contraceptives: [ORTHO CYCLEN] (ethinyl estradiol + norgestimate) < Janssen Pharmaceuticals, Inc.

Drugs.Com ([www.drugs.com](http://www.drugs.com)) | 1/12/2017

Oral Contraceptives: [MODICON] (ethinyl estradiol + norethindrone) < Johnson & Johnson

### Fetal Tissue

Scientific experimentation performed upon or using tissue taken from human fetuses where the embryo is destroyed during stem cell harvesting. A human embryo is the earliest stage of human life. Ironically, adult stem cells have been successful in treating and curing 65 human diseases, while embryonic stem cells have not cured a single one. Adult stem cells are obtained from body tissues such as bone marrow, umbilical cord blood, fat cells, etc., and do not destroy life. Human Embryonic Stem Cell (hESC) lines adhering to the 2010 National Institutes of Health (NIH) guidelines, which retain the current ban on federal support for creating or destroying embryos, and reaffirm the current prohibition against cloning (SCNT), are deemed not to destroy life.

Janssen ([www.janssen.com](http://www.janssen.com)) | 8/10/2016

Conducting or planning to conduct research using established stem cell lines. Human Embryo Experimentation and/or destruction to make vaccines. PER C6:Created from retinal tissue of 18 week gestation aborted fetus

## Lifestyle

### Philanthropy

Providing charitable aid or donations to non-profit organizations that include foundations actively pursuing and advancing the alternative lifestyle movement.

The Center San Diego ([www.thecentersd.org](http://www.thecentersd.org)) | 3/9/2018

The Center San Diego (Partner) Mission of The San Diego LGBT Community Center is to enhance and sustain the health and well-being of lesbian, gay, bisexual, transgender and HIV communities by providing activities, programs and services that create community; empower community members; provide essential resources; advocate for civil and human rights; and embrace, promote and support our cultural diversity. < Janssen Pharmaceuticals (2018,2017,2016)

**NGLCC ([www.nglcc.org](http://www.nglcc.org)) | 3/1/2018**

NGLCC (Corporate Partner): National Gay and Lesbian Chamber of Commerce has been able to advance ideas and causes of LGBT business community. (2018,2017,2016,2015)

**Point Foundation ([www.pointfoundation.org](http://www.pointfoundation.org)) | 2/28/2018**

Point Foundation (Corporate Partner) Provides higher education funding to promising LGBTQ students seeking to achieve their full academic and leadership potential, and make a significant impact on society. (Janssen) (2018,2017,2016,2015)

**Human Rights Campaign ([www.hrc.org](http://www.hrc.org)) | 2/27/2018**

Human Rights Campaign (National Corporate Partner) HRC is the largest national LGBT civil rights organization advocating for LGBT equality and going public about LGBT issues. (Tylenol) (2018,2017,2016,2015)

**Family Equality Council ([www.familyequality.org](http://www.familyequality.org)) | 4/25/2017**

Family Equality Council (Partner). National non-profit organization dedicated to supporting the three million lesbian, gay, transgender, and queer (LGBTQ) parents and their six million children in the United States today. (Children's Tylenol) (2017,2016)

**Out & Equal ([www.outandequal.org](http://www.outandequal.org)) | 4/13/2017**

Out & Equal (Global Corporate Partner): Out & Equal Workplace Advocates is the world's premier nonprofit organization dedicated to achieving lesbian, gay, bisexual, and transgender workplace equality. (Johnson & Johnson, Tylenol) (2017,2016)

**GLAAD ([www.glaad.org](http://www.glaad.org)) | 4/12/2017**

GLAAD (Donor). Gay & Lesbian Alliance Against Defamation (GLAAD) working to change people's hearts and minds through what is seen in media. "We know that what people watch on TV or read in their newspaper shapes how they view and treat the gay, lesbian, bisexual and transgender people around them. When media images of our lives are fair, accurate and inclusive, we find ourselves increasingly welcomed into a society that respects difference." (2017)

**GLSEN ([www.glsen.org](http://www.glsen.org)) | 4/13/2016**

GLSEN (Partner). Gay, Lesbian and Straight Education Network is a leading national education organization focused on encouraging minor children into a LGBT lifestyle with a safe, inclusive, and affirming classroom. Established nationally in 1995, envisions world where every child learns to respect and accept all people, regardless of sexual orientation or gender identity/expression.

## Promote

*Uses one or more methods to promote gay, lesbian, bisexual, transgender/transsexual, or questioning lifestyles (GLBTQ). This may include advertisements or marketing campaigns targeted to those who choose alternative lifestyles, proudly display or boast being "gay-friendly", and/or provide resources for the advancement of GLBTQ groups (meeting places, materials, etc).*

**HRC Corporate Equality Index Guide ([www.hrc.org](http://www.hrc.org)) | 3/7/2018**

HRC Corporate Equality Index Score 100%. HRC Foundation Corporate Equality Index rewards employers demonstrating commitment to lesbian, gay, bisexual and transgender workers through engaging with and supporting broader LGBT community. Efforts include positive, targeted marketing and advertising, philanthropic activities, event sponsorships, and/or engage in recruitment or awareness campaigns. (2018,2017,2016,2015)

**Out & Equal ERG Registry ([www.outandequal.org](http://www.outandequal.org)) | 3/5/2018**

Registered with Out and Equal as a Workplace Advocate. Out & Equal ERG (employee resource groups) Registry supports LGBT workplace equality resource groups, civil rights for lesbians, gay men, bisexuals, transgender, and people with HIV or AIDS. Out & Equal encourages corporations to support LGBT workplace equality by organizing and supporting their own employee resource groups (ERGs). (Codman, Johnson & Johnson) (2108,2017,2016,2015)

**DiversityInc ([www.diversityinc.com](http://www.diversityinc.com)) | 10/5/2017**

Diversity Inc.'s Top 50 Companies for Diversity® for commitment to diversity and inclusion in workplace and marketplace. (2017,2016,2015)

**San Francisco Pride Parade ([www.sfpride.org](http://www.sfpride.org)) | 6/25/2017**

Parade Participant in The San Francisco Pride Parade (Float) (2017)

**Cincinnati Pride ([www.cincinnatipride.org](http://www.cincinnatipride.org)) | 6/24/2017**

Parade Participant in The Cincinnati Pride Parade < Ethicon Endo-Surgery, Inc. (2017)

**Philly Pride Parade ([www.phillygaypride.org](http://www.phillygaypride.org)) | 6/18/2017**

Parade Participant in The Philly Pride Parade (Float) (2017)

**Tylenol Official YouTube Channel ([www.youtube.com](http://www.youtube.com)) | 6/12/2017**

Tylenol commercial: "#HowWeFamily" promotes lesbian marriage and adoption.

**Boston Pride ([www.bostonpride.org](http://www.bostonpride.org)) | 6/10/2017**

Parade Participant in The Boston Pride Parade (Float) (2017,2016,2015)

**Australian Marriage Equality ([www.australianmarriageequality.org](http://www.australianmarriageequality.org)) | 6/7/2017**

Australian Marriage Equality. Endorses same-sex marriage. Registered with Australian Marriage Equality that they “grant full recognition to the same-sex marriages of their employees and customers and do not reclassify these marriages as domestic partnerships, de facto relationships or something else that they are not.” (2017)

**Rivendell Media ([rivendellmedia.com](http://rivendellmedia.com)) | 3/23/2017**

Rivendell Media (Client) A gay and lesbian media placement company in the United States and Canada, which provides help to the advertising agencies, media companies and advertisers successfully reach the gay market. (Busch Media Group)

**Chicago Pride ([www.chicagopride.gopride.com](http://www.chicagopride.gopride.com)) | 6/26/2016**

Parade Participant in The Chicago Pride Parade (Float/walkers) (2016)

## Sponsor

*Has formed a business relationship with GLBTQ (gay, lesbian, bisexual, transgender/transsexual, and/or questioning) organization(s) or events. In an attempt to gain marketing and community relations opportunities, money, products or services are exchanged for corporate recognition for their involvement.*

**Family Equality Council ([www.familyequality.org](http://www.familyequality.org)) | 2/8/2018**

Families in the Midwest (Sponsor) Family Equality Council's new annual destination event for parents who are lesbian, gay, bisexual, transgender, or queer (LGBTQ), their children, extended families, prospective families and friends in the Midwest. Family Equality Council will provide opportunities to build community among families with parents who are LGBTQ and learn about issues facing our families today. (Children's Tylenol)

**Point Honors Point Foundation ([www.pointfoundation.org](http://www.pointfoundation.org)) | 1/11/2018**

Point Honors (Sponsor). Point Foundation provides financial support, mentoring, leadership training and hope to meritorious students who are marginalized due to sexual orientation, gender identity or gender expression. (Janssen Pharmaceuticals)

**HRC National Dinner ([www.hrcnationaldinner.org](http://www.hrcnationaldinner.org)) | 10/28/2017**

HRC National Dinner (Sponsor). The HRC National Dinner brings together more than 3,000 HRC members, friends, family and allies for an evening of celebration and support for the LGBT agenda. (2017,2016,2015)

**GLAAD Spirit Day([www.glaad.org](http://www.glaad.org)) | 10/19/2017**

GLAAD Spirit Day (Corporate Partner) Distributed literature encouraging employees to wear purple in support of GLAAD GLBT Spirit Day. (2017)

**Reaching Out MBA ([www.reachingoutmba.org](http://www.reachingoutmba.org)) | 10/12/2017**

Reaching Out LGBT MBA Conference (Sponsor). Reaching Out is annual conference of lesbian, gay, bisexual, and transgender (LGBT) graduate business school students. Educational, networking, and recruiting conference was founded in 1999 by LGBT student organizations at Harvard Business School and Yale School of Management to create results-oriented recruiting fair that introduces best LGBT MBA talent to sponsoring firms. (2017,2016,2015)

**Family Equality Council ([www.familyequality.org](http://www.familyequality.org)) | 7/29/2017**

Family Week (Sponsor). Family Equality Council's largest annual LGBT event. This fun-filled week includes numerous opportunities to build community among attendees and to get empowered on issues that face our communities today. (2017,2015)

**Provincetown Family Week ([www.familyequality.org](http://www.familyequality.org)) | 7/29/2017**

Provincetown Family Week (Sponsor) Equality Family Week is the largest annual gathering of LGBTQ families in the world. Week includes many opportunities to build community and to get empowered on today's issues, for LGBTQ parents, children, extended families, and friends. (2017)

**San Diego Pride ([www.sdpride.org](http://www.sdpride.org)) | 7/15/2017**

San Diego Pride (Sponsor). Purpose of corporation is to produce civic, cultural and educational events, which support and encourage pride within San Diego's lesbian, gay, bisexual and transgender communities. (2017)

**NYC Pride ([www.nycpride.org](http://www.nycpride.org)) | 6/24/2017**

NYC Pride (Sponsor). Heritage of Pride is volunteer-managed, non-partisan, tax-exempt, not-for-profit corporation that organizes Lesbian, Gay, Bisexual and Transgendered Pride events in New York City to commemorate and celebrate Stonewall riots. Events are organized for and on behalf of all lesbian, gay, bisexual and transgender individuals and groups, and all others who support struggle for liberation of communities. (2017)

**Tokyo Rainbow Pride ([www.tokyorainbowpride.com](http://www.tokyorainbowpride.com)) | 4/20/2017**

Tokyo Rainbow Pride Week (sponsor) a celebration of lesbian, gay, bisexual and transgender (LGBT) culture in Japan, with the goal of increasing visibility as the first step towards acceptance within Japanese society. (2017,2016)

**Point Foundation Honors New York ([www.pointfoundation.org](http://www.pointfoundation.org)) | 4/3/2017**

Point Foundation Honors New York (Sponsor). Foundation provides financial support, mentoring, leadership training and hope to meritorious students who are marginalized due to sexual orientation, gender identity or gender expression. < Janssen (2017)

**Out & Equal Executive Forum ([www.outandequal.org](http://www.outandequal.org)) | 3/27/2017**

Out & Equal Executive Forum (Sponsor) Executives meet for 2 days of presentations and panel sessions that transform to in-depth discussions of current domestic and global LGBT workplace issues. < Tylenol (2017)

**Human Rights Campaign ([www.hrcgreaterny.org](http://www.hrcgreaterny.org)) | 2/11/2017**

Greater NY HRC Gala Dinner (Sponsor) - HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all. < Tylenol (2017)

**South Carolina Black Pride (SCBP) ([www.southcarolinablackpride.com](http://www.southcarolinablackpride.com)) | 11/20/2016**

South Carolina Black Pride (SCBP) (Sponsor) Mission is to unify and celebrate the diversity, creativity, and beauty of the South Carolina Black LGBTQ community and our supporters, to empower and promote the human rights of all families and communities. Various events are held throughout the year. < Janssen (2016)

**PFLAG ([www.pflag.org](http://www.pflag.org)) | 10/18/2016**

PFLAG (Sponsor). Parents, Families, & Friends of Lesbians and Gays (PFLAG) promotes health and well-being of gay, lesbian, bisexual and transgender persons, families and friends through - support, to cope with adverse society; education, to enlighten ill-informed public; and advocacy, to end discrimination and secure equal civil rights. Provides opportunity for dialogue about sexual orientation and gender identity and acts to create society that is healthy and respectful of human diversity. (2016,2015)

**Live Out Loud ([www.liveoutloud.info](http://www.liveoutloud.info)) | 10/18/2016**

Live Out Loud (Sponsor). An organization dedicated to inspiring and empowering LGBTQ youth by connecting them with successful LGBTQ professionals in the community, whose main goal is to connect LGBTQ youth to role models and leaders in the LGBTQ community. Organization's Speaker Bureau organizes special guests to address high school classrooms and assemblies of 15 to 200 students to discuss their personal journeys, including coming-out stories. Organization's School Program partners with schools across New York City to implement educational curriculum focused on LGBTQ issues, awareness, and action. (2016,2015)

**The Atlanta PRIDE Committee Inc. ([www.atlantapride.org](http://www.atlantapride.org)) | 10/9/2016**

Atlanta PRIDE Committee Inc. (Sponsor). Promoting Unity, Visibility, and Self-Esteem for Atlanta's LGBT Community. (2016,2015)

**Out & Equal Workplace Summit ([www.outandequal.org](http://www.outandequal.org)) | 10/5/2016**

Out & Equal Workplace Summit (Sponsor). Out & Equal Workplace Summit is world's premier educational and networking event focused on lesbian, gay, bisexual and transgender (LGBT) workplace equality. (Tylenol PM Target 10) (2016,2015)

**River City Pride ([www.rivercitypride.org](http://www.rivercitypride.org)) | 10/1/2016**

River City Pride (Sponsor) The celebration attracts attendees, participants and celebrants from all regions of Florida and Georgia. Claims to be the largest and longest running LGBT pride event in Northeast Florida. (Vistakon, Vision Care) (2016)

**Anaheim Gay Days ([www.gaydaysanaheim.com](http://www.gaydaysanaheim.com)) | 9/30/2016**

Anaheim Gay Days (Sponsor) LGBT event attracts over 30,000 guests to the Disneyland Resort each year! Has become a full weekend event with parties, gatherings, group photos, scavenger hunts, private meals, and much more! (Tylenol PM) (2016,2015)

**Human Rights Annual Campaign Gala Dinner([www.hrcnationaldinner.org](http://www.hrcnationaldinner.org)) | 9/10/2016**

Human Rights Annual Campaign Gala Dinner (Sponsor). HRC strives to end discrimination against GLBT citizens and realize nation that achieves fundamental fairness and equality for all. Support provides awareness, membership, and funds to fight intolerance for Hate Crimes, Work Place Intolerance, Unrecognized Military Service, and Marriage.

**Vienna Pride ([www.viennapride.at](http://www.viennapride.at)) | 6/18/2016**

Vienna Pride (Sponsor)celebrating lesbian, gay, bisexual, and transgender (LGBT) culture and pride will a Rainbow Parade on Saturday along the Vienna Ringstrasse. (Janssen) (2016, 2015)

**Denver PrideFest ([www.glbtcOLORADO.org](http://www.glbtcOLORADO.org)) | 6/18/2016**

Denver PrideFest (Sponsor). Event has been produced by Gay, Lesbian, Bisexual and Transgender Community Center since 1975. Annually event attracts over 200,000 visitors to Civic Center Park. (2016)

**LA Pride ([www.lapride.org](http://www.lapride.org)) | 6/10/2016**

LA Pride (Sponsor). Produced by Christopher Street West (non-profit organization), annual 3 day LA PRIDE in June is one of largest Pride Celebrations in the US for gay, lesbian, bisexual, and transgender community. (Johnson & Johnson, Motrin) (2016, 2015)

## Legislation

*Supports federal legislation that affects the lives of lesbian, gay, bisexual and transgender Americans.*

**Equality Act ([www.hrc.org](http://www.hrc.org)) | 3/9/2018**

HRC's Business Coalition for the Equality Act, a coalition of major employers that have officially endorsed the bipartisan Equality Act. It guarantee explicit, permanent protections for LGBT people under our existing civil rights laws. The Equality Act provides clear, permanent and equal protections under federal law for all Americans in vital areas of life, like employment, access to public spaces, housing, credit, education, jury service, and federally funded programs. (2018,2017,2016)

**Supreme Court of the United States ([www.supremecourt.gov](http://www.supremecourt.gov)) | 3/5/2015**

Filed amicus curiae brief on Mar 05, 2015 in support of James Obergefell versus Richard Hodges, Director, Ohio Dep't of Health Supreme Court petition to legalize gay marriage; arguing that "partners of the same sex should be permitted to marry if they so choose".

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