

NEED HELP IMPLEMENTING THE MA PAID FAMILY LEAVE BENEFITS?

IPSWICH BAY ADVISORS CAN HELP

IBA has created a MA Paid Family Leave Compliance Toolkit which streamlines the compliance process. We want to ensure that our client companies have access to our guidance to successfully deal with the new law and implement effective administrative steps to meet the requirements of the Department of Family and Medical Leave. Our Compliance Toolkit includes Step by Step guidance to implement the new law for your company.



The Massachusetts Executive Office of Labor and Workforce Development has established a Department of Family and Medical Leave to administer the new Massachusetts Family and Medical Leave law (PFML), M.G.L. Chapter 175M, that will become effective October 1, 2019.

If you do not have your PFML Poster on your bulletin board today, then you may need our expertise to provide your company with guidance to comply with the new law. We can take the burden of PFML compliance from your team. IBA will perform the required benefits analysis, develop the necessary communication, and provide employee notifications required by the law. More information about the new law is available on our [website](#).

Our interpretation and analysis is not intended, nor should be construed, as legal advice. Please consult your own Attorney for legal guidance.

If you would like to learn more about our PFML Compliance Toolkit, please reach out to your Client HR Account Manager or email [Pamela Brown](#) – Senior Director, Human Resource Consulting.

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