

# Comparison of Employer Contributions

Participant	Age	Salary	Integrated Profit Sharing			Class Based Profit Sharing		
			Contribution Allocation	Contribution as % of Pay	Contribution as % of Total	Contribution Allocation	Contribution as % of Pay	Contribution as % of Total
President/Owner	55	\$265,000	\$59,000	22.26%	55.27%	\$59,000	22.26%	78.40%
Manager	49	\$150,000	\$16,880	11.25%	15.81%	\$4,500	3.00%	5.98%
Assistant Mgr	58	\$121,000	\$12,311	10.17%	11.53%	\$3,630	3.00%	4.82%
Staff 1	35	\$45,000	\$4,525	10.06%	4.24%	\$1,981	4.40%	2.63%
Staff 2	27	\$31,500	\$3,168	10.06%	2.97%	\$1,387	4.40%	1.84%
Staff 3	42	\$48,000	\$4,827	10.06%	4.52%	\$2,113	4.40%	2.81%
Administrator	30	\$60,000	\$6,034	10.06%	5.65%	\$2,642	4.40%	3.51%
<b>Sub-Total for employees</b>		\$455,500	\$47,745	10.48%	44.73%	\$16,253	3.57%	21.60%
<b>Totals:</b>		\$720,500	\$106,745	14.82%	100.00%	\$75,253	10.44%	100.00%

# Comparison of Employer Contributions

Participant	Age	Salary	Standalone 401(k) Plan			401(k)/Cash Balance		
			Contribution Allocation	Contribution as % of Pay	Contribution as % of Total	Contribution Allocation/Credit	Contribution as % of Pay	Contribution as % of Total
<b>President/Owner</b>	55	\$265,000	\$59,000	22.26%	78.40%	\$226,425	85.44%	90.24%
<b>Manager</b>	49	\$150,000	\$4,500	3.00%	5.98%	\$4,500	3.00%	1.79%
<b>Assistant Mgr</b>	58	\$121,000	\$3,630	3.00%	4.82%	\$3,630	3.00%	1.45%
<b>Staff 1</b>	35	\$45,000	\$1,981	4.40%	2.63%	\$3,992	8.87%	1.59%
<b>Staff 2</b>	27	\$31,500	\$1,387	4.40%	1.84%	\$2,794	8.87%	1.11%
<b>Staff 3</b>	42	\$48,000	\$2,113	4.40%	2.81%	\$4,258	8.87%	1.70%
<b>Administrator</b>	30	\$60,000	\$2,642	4.40%	3.51%	\$5,322	8.87%	2.12%
<b>Sub-Total for employees</b>		\$455,500	\$16,253	3.57%	21.60%	\$24,495	5.38%	9.76%
<b>Totals:</b>		\$720,500	\$75,253	10.44%	100.00%	\$250,920	34.83%	100.00%

Note: Statutory limits applicable to plan years beginning in 2016