CFS FEE BASED SCHEDULE .

	PRIVATE CLIENT FUNDAMENTALS	PRIVATE CLIENT STANDARD	PRIVATE CLIENT PREMIUM	PRIVATE CLIENT PREMIER
MEETINGS/YEAR	1	2	4	Personalized Plan
ANNUAL RETAINER FEE	2400	3000	3600	5500-14500
HOURS OF FINANCIAL PLANNING AND SERVICE ANNUALLY	5	10	15	20+
INVESTMENT FEE SCHEDULE	Standard	Preferred	Preferred	Preferred
FINANCIAL POSITION STATEMENT	~	~	~	~
CASH FLOW PLANNING	~	~	~	~
FINANCIAL RISK MANAGEMENT	~	~	✓	~
EMPLOYMENT BENEFITS REVIEW	~	~	~	~
401K INVESTMENT REVIEW		~	~	~
EDUCATION PLANNING		~	~	~
ESTATE PLANNING		✓	✓	✓
RETIREMENT PLANNING		~	~	~
INVESTMENT PLANNING			✓	✓
SPECIAL NEEDS AND DEPENDENT CARE			~	~
SMALL BUSINESS RETIREMENT AND BENEFITS			~	✓
TAX PLANNING COORDINATION/			~	~

1040 PREPARATION

CFS FEE BASED SCHEDULE

	PRIVATE CLIENT FUNDAMENTALS	PRIVATE CLIENT STANDARD	PRIVATE CLIENT PREMIUM	PRIVATE CLIENT PREMIER
EXECUTIVE COMPENSATION				~
CHARITABLE PLANNING				~
BUSINESS SUCCESSION				✓
FAMILY CFO SERVICES				~
TRUST SERVICES				✓
PRIVATE MARKET ACCES	SS			~
COMPLEX SCENARIOS				✓
1031 EXCHANGE AND REAL ESTATE CONSULTIN	NG			✓
AUM	STA	ANDARD FEE	PREF	FERRED FEE

(Household Assets Under Active Management)		
\$0 - \$500K	1.25%	1.15%
\$500K - \$1M	1.1%	1%
\$1M - \$3M	1%	0.9%
\$3M - \$5M	0.85%	0.75%
\$5M+	0.65%	0.55%