Social Security Number	Last Name	First Name	Middle Name	Gender	Date of Birth	Date of Hire	Current Hours of Service	Current Salary	Status Code*	Status Date	Smoker (s) / Non-Smoker (N)	Officer (Y or N)

* Status Codes: E = Union member subject to collective bargaining
F = Non-resident alien with no U.S. income
I = Maternity/Paternity