

# Largest Women-Owned Businesses in Oregon & S.W. Washington

Ranked by Number of employees in Oregon and Clark County, Washington

Locally Researched by: Brandon Sawyer, Portland Business Journal  
 Aug 28, 2020, 3:00am PDT

Information was obtained from firm representatives through questionnaires and could not be independently verified by the Portland Business Journal. In case of ties, companies are listed alphabetically.

**3,356:** Combined Oregon and Clark County, Wash., employees at all businesses responding to the survey for The List **-3.9%:** Decrease from last year in combined Oregon and Clark County, Wash., employment  
**88.2%:** Average share of women-ownership at all businesses responding to the survey for The List  
**63%:** Average share of employees who identify as women at all businesses responding to the survey for The List

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SORT: RANK ↑



Rank	Name / Address / Phone / URL	Number Of Employees In Oregon And Clark County, Washington	Percent Female Ownership	Description	Owner(S)	Headquarte
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Rank	Name / Address / Phone / URL	Number Of Employees In Oregon And Clark County, Washington	Percent Female Ownership	Description	Owner(S)	Headquarte
1	<b>Women's Healthcare Associates LLC</b> 7650 S.W. Beveland St. #200 Portland, OR 97223 503-601-3615 <a href="http://whallc.com">whallc.com</a>	524	82%	Independent clinician-owned medical group specializing in women's wellness, obstetrics and gynecology, midwifery, maternal-fetal medicine and urogynecology	Damon Warhus, President	Portland, O
2	<b>Consolidated Supply Co.</b> 7337 S.W. Kable Ln. Tigard, OR 97224 503-620-7050 <a href="http://consolidatedsupply.com">consolidatedsupply.com</a>	235	78%	Wholesale distributor of plumbing, water works and heating products	The Neupert Family, Owner	Tigard, OR
3	<b>Lile International Companies</b> 8060 S.W. Pfaffle St. #200 Tigard, OR 97223 503-726-4800 <a href="http://lile.com">lile.com</a>	174	100%	Caretaker for valued possessions of customers in transition by providing residential and commercial relocation and storage services and commercial warehousing and distribution	Diane DeAutremont, President, <a href="mailto:diane.deautremont@lile.com">diane.deautremont@lile.com</a>	Tigard, OR
4	<b>General Sheet Metal</b> 16345 S.E. Evelyn St. Clackamas, OR 97015 503-650-0405 <a href="http://gsmw.com">gsmw.com</a>	160	100%	Specialty contractor specializing in mechanical and architectural sheet metal, manufacturing metal panels and specialty metals	Carol Duncan, CEO, <a href="mailto:cduncan@gsmw.com">cduncan@gsmw.com</a>	Clackamas, OR
5	<b>The Management Group Inc. (TMGnorthwest)</b> 7710 N.E. Vancouver Mall Dr. Vancouver, WA 98662 360-892-4000 <a href="http://tmgnorthwest.com">tmgnorthwest.com</a>	135	100%	Provider of market-rate multifamily and single-family management, new construction lease-ups, relocation services connecting tenants to properties and full-service maintenance	Carmen Villarma, President, <a href="mailto:carmen.villarma@tmgnorthwest.com">carmen.villarma@tmgnorthwest.com</a>	Vancouver, WA
6	<b>Green Zebra Grocery</b> 1001 S.E. Water Ave. #430 Portland, OR 97214 503-286-9325 <a href="http://greenzebragrocery.com">greenzebragrocery.com</a>	130	51%	Healthy and convenient corner stores with a focus on local, organic and seasonal food and beverages, and a mission to increase access to healthy food	Lisa Sedlar, CEO, <a href="mailto:lisa@greenzebragrocery.com">lisa@greenzebragrocery.com</a>	NA
7	<b>Certified Languages International LLC</b> 4800 S.W. Macadam Ave. #400 Portland, OR 97239 800-225-5254 <a href="http://certifiedlanguages.com">certifiedlanguages.com</a>	107	92%	Full service language company specializing in over-the-phone interpreting, video remote interpreting, document translation and assessment services for interpreting skills and language proficiency	Kristin Quinlan, CEO, <a href="mailto:kristin@certifiedlanguages.com">kristin@certifiedlanguages.com</a>	Portland, O

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8	<b>Marian Estates Complete Retirement Living Community</b> 590 S.E. Conifer Cir. Sublimity, OR 97385 503-902-5992 <a href="http://marianestates.com">marianestates.com</a>	89	100%	Family-owned 38-acre senior living campus with two assisted living communities, independent living apartments, cottages, houses, duplexes and full continuum of care on campus	Jan Baldwin, CEO and Owner	NA
8	<b>Ramsay Signs Inc.</b> 9160 S.E. 74th Ave. Portland, OR 97206 503-777-4555 <a href="http://ramsaysigns.com">ramsaysigns.com</a>	89	51%	Custom electrical sign company	Wendy Gibson, President, <a href="mailto:wendy@ramsaysigns.com">wendy@ramsaysigns.com</a>	Portland, O
10	<b>Stahancyk Kent &amp; Hook PC</b> 2400 S.W. 4th Ave. Portland, OR 97201 503-222-9115 <a href="http://stahancyk.com">stahancyk.com</a>	79	80%	Law firm providing legal services for divorce, estate planning, custody, spousal support and premarital agreements	Laurel Hook, Managing Shareholder, <a href="mailto:laurel@stahancyk.com">laurel@stahancyk.com</a>	Portland, O
11	<b>McCoy Russell LLP</b> 806 S.W. Broadway #600 Portland, OR 97205 971-271-8020 <a href="http://mccrus.com">mccrus.com</a>	74	51%	Law firm practicing patent, trademark intellectual property and copyright law	John Russell, B. Anna McCoy, Founding Partners	Portland, O
12	<b>Bluestone &amp; Hockley Real Estate Services</b> 9320 S.W. Barbur Blvd. #300 Portland, OR 97219 503-222-3800 <a href="http://bluestonehockley.com">bluestonehockley.com</a>	70	51%	Regional mid-market property management firm serving rental properties, homeowner associations and commercial buildings in Oregon and Washington	Julie Hockley, VP	Portland, O
13	<b>VanderHouwen</b> 6342 S. Macadam Ave. Portland, OR 97239 503-299-6811 <a href="http://vanderhouwen.com">vanderhouwen.com</a>	55	58%	Staffing provider of technology, engineering, finance and accounting professionals, offering individualized services to clients and candidates	Kathy VanderHouwen, CEO	Portland, O
14	<b>Regency Management Inc.</b> P.O. Box 1459 Beaverton, OR 97075 503-644-5251 <a href="http://regencymanagementinc.com">regencymanagementinc.com</a>	54	100%	Property management for multifamily residential properties in Oregon and Southwest Washington	Kristy Sanchez, President	Beaverton,
15	<b>Association Management Services NW (AMS)</b> 15350 S.W. Sequoia Pkwy. #200 Portland, OR 97224 503-598-0552 <a href="http://ams-nw.com">ams-nw.com</a>	51	100%	Provider of homeowner, condominium and commercial association management services in the Pacific Northwest	Carmen Villarma, President, <a href="mailto:carmen.villarma@tmgnorthwest.com">carmen.villarma@tmgnorthwest.com</a>	Tigard, OR

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16	<b>NorthWest Navigator Luxury Coaches</b> 13940 N. Rivergate Blvd. Portland, OR 97203 503-285-3000 <a href="http://nwnavigator.com">nwnavigator.com</a>	50	51%	Luxury group transportation services specializing in corporate, VIP, tour/travel and college groups aboard a full fleet including luxury SUVs, Mercedes Sprinters, executive mini-coaches and luxury motorcoaches	Roxanne Gillis, Founder and President	Portland, O
17	<b>Arnerich Massena Inc.</b> 2045 N.E. Martin Luther King Jr. Blvd. Portland, OR 97212 503-239-0475 <a href="http://arnerichmassena.com">arnerichmassena.com</a>	47	51%	Registered independent investment advisory firm providing investment services and advice to private and institutional investors	Employee Owned	Portland, O
18	<b>Code Unlimited LLC</b> 13515 S.W. Millikan Way Beaverton, OR 97005 503-488-5651 <a href="http://codeul.com">codeul.com</a>	42	51%	Building code and fire consulting services to notable architecture firms, government entities and prominent private businesses	Samir Mokashi, Principal and Owner	NA
19	<b>Pavelcomm Inc.</b> 1640 N.W. 14th Ave. Portland, OR 97209 503-223-5008 <a href="http://pavelcomm.com">pavelcomm.com</a>	41	65%	IT services company that also specializes in voice (phone systems, call center software), cabling and network security services	Jaime Pavel, COO	Portland, O
20	<b>AHA</b> 415 W. 6th St. #605 Vancouver, WA 98660 360-750-1680 <a href="http://ahainc.com">ahainc.com</a>	40	90%	Creative agency that helps bold brands share their truth and purpose with the world	Betsy Henning, Managing Principal and Founder	Vancouver, WA
20	<b>Holst Architecture</b> 123 N.E. 3rd Ave. #310 Portland, OR 97232 503-233-9856 <a href="http://holstarc.com">holstarc.com</a>	40	51%	Architecture studio providing design and technical services to commercial, residential, education, hospitality and nonprofit clients	Kim Wilson, <a href="mailto:kwilson@holstarc.com">kwilson@holstarc.com</a> , Renee Strand, <a href="mailto:rstrand@holstarc.com">rstrand@holstarc.com</a> , Kevin Valk, <a href="mailto:kvalk@holstarc.com">kvalk@holstarc.com</a> , Dave Otte, Owner and Principals, <a href="mailto:dotte@holstarc.com">dotte@holstarc.com</a>	Portland, O
22	<b>The Gunter Group</b> 4380 S. Macadam Ave. #110 Portland, OR 97239 971-373-8987 <a href="http://guntergroupconsulting.com">guntergroupconsulting.com</a>	39	51%	Management consulting firm headquartered in Portland that serves the West Coast with additional offices in Bend and Reno, Nev.	Mike Gunter, Founding Partner, Ashleigh Gunter, Managing Partner	Portland, O
22	<b>Hubb</b> 1012 S.W. Washington St. Vancouver, WA 98660 360-949-7800 <a href="http://hubb.me">hubb.me</a>	39	100%	Software platform that helps conference and meeting planners manage and market content and schedule meetings for their events	Allie Magyar, Founder and CEO	Vancouver, WA

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24	<b>BolyWelch</b> 920 S.W. 6th Ave. #100 Portland, OR 97204 503-242-1300 <a href="http://bolywelch.com">bolywelch.com</a>	38	100%	Helping clients attract and retain employees through executive search, recruiting and contract temporary staffing services	Pat Welch, CEO / Founder	Portland, O
25	<b>CIDA Architects &amp; Engineers</b> 15895 S.W. 72nd Ave. #200 Portland, OR 97224 503-226-1285 <a href="http://cidainc.com">cidainc.com</a>	33	73%	Multidisciplinary architecture, interior and structural engineering design firm serving commercial, medical, industrial, nonprofit, educational and multifamily industries	Jennifer Beattie, President, <a href="mailto:jenniferb@cidainc.com">jenniferb@cidainc.com</a> , Tara Lund, VP, <a href="mailto:tara@cidainc.com">tara@cidainc.com</a> , Curtis Gagner, Secretary, <a href="mailto:curtisg@cidainc.com">curtisg@cidainc.com</a>	Portland, O
26	<b>Fortress Property Management Inc.</b> 6130 N.E. 78th Ct., Ste. C-1 Portland, OR 97218 503-752-8519 <a href="http://fortresspropertymgmt.com">fortresspropertymgmt.com</a>	32	100%	Residential property management firm specializing in multifamily communities	Cammie Allie, President	Portland, O
27	<b>Glen/Mar Construction Inc.</b> 15800 S.E. 135th Ave. Clackamas, OR 97015 503-650-1720 <a href="http://glenmarconstruction.com">glenmarconstruction.com</a>	29	55%	Commercial general contractor	Mary Brown, President, <a href="mailto:mary@glenmarconstruction.com">mary@glenmarconstruction.com</a>	Clackamas, OR
27	<b>Rising Sun Farms Inc.</b> 5126 S. Pacific Hwy. Phoenix, OR 97535 541-535-8331 <a href="http://risingsunfarms.com">risingsunfarms.com</a>	29	75%	Specialty food manufacturer of products made from a short and simple list of ingredients	Elizabeth Fugas, Owner, <a href="mailto:efugas@risingsunfarms.com">efugas@risingsunfarms.com</a>	Phoenix, OI
29	<b>Brink Communications</b> 1300 S.E. Stark St. #201 Portland, OR 97214 503-805-5560 <a href="http://brinkcomm.com">brinkcomm.com</a>	28	100%	Marketing and communications helping to build just, equitable and sustainable communities through communications for good	Heidi Nielsen, Marian Hammond, Leslie Carlson, Principals	Portland, O
30	<b>Oh planning+design architecture</b> 115 N.W. 1st Ave. #300 Portland, OR 97209 503-280-8000 <a href="http://ohpd.net">ohpd.net</a>	27	100%	Architecture, interior design and planning services firm	Deb France, Principal, <a href="mailto:deb.france@ohpd.net">deb.france@ohpd.net</a>	Portland, O
31	<b>Rogue Valley Microdevices</b> 943 Automation Way, Ste. F Medford, OR 97504 541-774-1900 <a href="http://roguevalleymicrodevices.com">roguevalleymicrodevices.com</a>	25	51%	Precision micro-electro-mechanical systems foundry for research and development of new products and technologies	Jessica Gomez, CEO, <a href="mailto:jessica@roguevalleymicro.com">jessica@roguevalleymicro.com</a>	NA
32	<b>Interlaken Inc.</b> P.O. Box 2010 Fairview, OR 97024 503-674-7460 <a href="http://wedigportland.com">wedigportland.com</a>	24	76%	Construction company specializing in site and utility excavation for residential, commercial and municipal clients	Kendall Miller, President, <a href="mailto:kendall@interlaken-inc.com">kendall@interlaken-inc.com</a>	Gresham, C
32	<b>Skin by Lovely</b> 2311 N.W. Northrup St. #100 Portland, OR 97210 971-303-8060 <a href="http://skinbylovely.com">skinbylovely.com</a>	24	100%	Provider of FDA-approved, natural-looking, non-surgical, medical facial aesthetics and rejuvenation treatments	Lovely Laban, Founder and Clinical Director, <a href="mailto:social@skinbylovely.com">social@skinbylovely.com</a>	NA

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34	<b>Opus Interactive Inc.</b> 8135 N.E. Evergreen Pkwy. #1220 Hillsboro, OR 97124 503-972-6690 <a href="http://opusinteractive.com">opusinteractive.com</a>	23	59%	Cloud, colocation and mission-critical IT services company delivering end-to-end support for data center optimization, shared services, cloud-first strategies and digital transformation	Shannon Hulbert, CEO, <a href="mailto:shannon@opusinteractive.com">shannon@opusinteractive.com</a>	Hillsboro, O
35	<b>71 and Change Inc.</b> 811 S.W. 6th Ave. #1000, Ste. 71 Portland, OR 97204 844-463-3371 <a href="http://71andchange.com">71andchange.com</a>	20	61%	Provider of change management consulting and software	Kim Bailey, <a href="mailto:kimba@71andchange.com">kimba@71andchange.com</a> , BethMontag-Schmaltz, Principals, <a href="mailto:bethms@71andchange.com">bethms@71andchange.com</a>	Portland, O
35	<b>Clean Affinity</b> P.O. Box 1191 Clackamas, OR 97015 503-933-1917 <a href="http://cleanaffinity.com">cleanaffinity.com</a>	20	100%	Residential and commercial cleaning services	Joanna Douglas, Owner	NA
35	<b>Deering Management Group Inc.</b> 4800 S. Macadam Ave. #120 Portland, OR 97239 503-225-1545 <a href="http://deeringmanagementgroup.com">deeringmanagementgroup.com</a>	20	100%	Commercial real estate management provider in Oregon and Washington for clients throughout the U.S., offering asset and facility management for office, retail, medical, industrial and mixed-use	Katie Thompson, President and Principal Broker	Portland, O
38	<b>Trupp HR Inc. dba Trüpp</b> 160 N.E. 6th Ave. #300 Portland, OR 97232 503-828-0255 <a href="http://trupphr.com">trupphr.com</a>	19	100%	HR consulting and outsourcing, benefits and payroll administration, compensation consulting, compliance and online learning	Jean Roque, President and Founder	NA
39	<b>Bennett/Porter &amp; Associates Inc.</b> 12559 S.W. 69th Ave. Tigard, OR 97223 503-620-3484 <a href="http://benpor.com">benpor.com</a>	18	93%	Provider of enterprise-resource-planning software sales and support, managed IT/cloud services, HR/PR/time and labor management software sales and support	Sue Bennett, President, <a href="mailto:sue@benpor.com">sue@benpor.com</a>	Tigard, OR
39	<b>Heart Creative</b> 2293 N. Interstate Ave. Portland, OR 97227 503-975-7936 <a href="http://heartcreative.co">heartcreative.co</a>	18	100%	Purpose-driven food and beverage digital marketing agency serving over 100 natural food and beverage brands	Jennifer Bryman, <a href="mailto:jen@heartcreative.co">jen@heartcreative.co</a> , Mollie Harris, Co-CEOs, <a href="mailto:mollie@heartcreative.co">mollie@heartcreative.co</a>	Portland, O
39	<b>Radler White Parks &amp; Alexander LLP</b> 111 S.W. Columbia St. #700 Portland, OR 97201 971-634-0200 <a href="http://radlerwhite.com">radlerwhite.com</a>	18	75%	Law firm offering clients legal services in land use, real estate and related corporate matters	Barbara Radler, Partner	Portland, O

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42	<b>Confluence Wealth Management LLC</b> 1211 S.W. 5th Ave. #1200 Portland, OR 97204 503-221-7595 <a href="http://confluencewealth.com">confluencewealth.com</a>	17	56%	Fee-only fiduciary offering comprehensive financial planning, investment management and philanthropic planning for high-net-worth individuals, executives, women of wealth and retirees	Kathleen Kee, CEO, <a href="mailto:kkee@confluencewealth.com">kkee@confluencewealth.com</a>	Portland, O
43	<b>BBL Architects</b> 200 N. State St. Lake Oswego, OR 97034 503-635-4425 <a href="http://bblarchitects.com">bblarchitects.com</a>	16	70%	Architecture and interior design firm with a strong focus in education, transportation and public facilities	Ron Lee, Principal Architect, Doug Pruitt, Principal Architect, Lang Bates, Principal Architect, Christine Magana, Principal Architect, Lisa Murphy, Principal Interior Designer	Lake Oswego, OR
43	<b>McGee Wealth Management Inc.</b> 12455 S.W. 68th Ave. Portland, OR 97223 503-597-2222 <a href="http://mcgeewm.com">mcgeewm.com</a>	16	100%	Provider of financial planning and wealth management, investment management and financial consulting	Sarah Berry, VP and Wealth Advisor, Jennifer Currin Guttridge, EVP, D. Linette Dobbins, President and COO, Judith McGee, Chair and CEO, <a href="mailto:info@mcgeewm.com">info@mcgeewm.com</a>	Portland, O
43	<b>Susan Matlack Jones &amp; Associates</b> 2525 S.W. 1st Ave. #201 Portland, OR 97201 503-242-9360 <a href="http://smjones.com">smjones.com</a>	16	100%	Firm providing accounting, bookkeeping and consulting services to not-for-profit organizations.	Erin Zollenkopf, CEO	Portland, O
46	<b>Financial Freedom Wealth Management Group</b> 121 S.W. Salmon St. Portland, OR 97204 541-574-6464 <a href="http://financialfreedomwmg.com">financialfreedomwmg.com</a>	15	88%	Comprehensive wealth management and planning firm committed to helping clients improve their long-term success and pursue financial freedom	Julia Carlson, CEO and Founder, <a href="mailto:julia.carlson@lpl.com">julia.carlson@lpl.com</a> , Chandran Rajaratnam, President, <a href="mailto:chandran.raj@lpl.com">chandran.raj@lpl.com</a> , Jason Harris, VP, <a href="mailto:Jason.harris@lpl.com">Jason.harris@lpl.com</a>	Newport, O
46	<b>HB Design</b> 2130 N.W. 29th Ave. Portland, OR 97210 503-944-1000 <a href="http://hbdesign.com">hbdesign.com</a>	15	100%	Designer for print, web, interactive, video and catalog, including graphic design, programming, quality assurance and project management	Noma Hanlon, President, <a href="mailto:noma@hbdesign.com">noma@hbdesign.com</a>	Portland, O
46	<b>The Move Makers</b> 333 S. State St. #V157 Lake Oswego, OR 97034 503-744-0826 <a href="http://themovemakers.com">themovemakers.com</a>	15	100%	Provider of services primarily to clients who are moving, including organizing and downsizing, packing, move day supervision, unpacking and new home setup	Carolyn Rowe, President	NA
49	<b>The Alpine Group Inc.</b> 4750 S.W. Washington Ave. Beaverton, OR 97005 503-641-4620 <a href="http://alpinepdx.com">alpinepdx.com</a>	14	100%	Residential property management and real estate company	Tiffany Laviolette, President, <a href="mailto:tiffany@alpinepdx.com">tiffany@alpinepdx.com</a>	Beaverton,
49	<b>AnchorPointe Graphics</b> 7235 N.E. Evergreen Pkwy. #100 Hillsboro, OR 97124 503-619-3000 <a href="http://anchorpointegraphics.com">anchorpointegraphics.com</a>	14	70%	Commercial graphics, print, signage and mailing company	Janey Greenlees, Owner	NA

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49	<b>Coates Kokes</b> 421 S.W. 6th Ave. #1300 Portland, OR 97204 503-241-1124 <a href="http://coateskokes.com">coateskokes.com</a>	14	65%	Creative communications firm providing a full suite of digital and traditional solutions to mission-driven organizations and socially inspired commercial brands	Jeanie Coates, Founder and CEO, <a href="mailto:jeanie@coateskokes.com">jeanie@coateskokes.com</a> , Steve Kokes, President, <a href="mailto:steve@coateskokes.com">steve@coateskokes.com</a> , Lindsay Frank, VP of operations, <a href="mailto:lindsay@coateskokes.com">lindsay@coateskokes.com</a>	Portland, O
49	<b>Emerick Architects</b> 321 S.W. 4th Ave. #200 Portland, OR 97204 503-235-9400 <a href="http://emerick-architects.com">emerick-architects.com</a>	14	51%	Commercial and residential architecture and interior design for custom builds, renovations, remodels, seismic upgrades, infill and historic preservation projects	Melody Emerick, President, Brian Emerick, VP, <a href="mailto:brian@emerick-architects.com">brian@emerick-architects.com</a>	Portland, O
49	<b>Living Room Realty</b> 421 S.E. 10th Ave. Portland, OR 97214 503-719-5588 <a href="http://livingroomre.com">livingroomre.com</a>	14	100%	Brokerage focused on inner Portland residential real estate, commercial real estate, tenant placement and property management	Jenelle Isaacson, Owner	Portland, O
49	<b>Vision Capital Management Inc.</b> 4380 S. Macadam Ave. #350 Portland, OR 97239 503-221-5656 <a href="http://vcmi.net">vcmi.net</a>	14	90%	Employee-owned firm serving both individual and institutional investors with financial advice and investment management services	NA	Portland, O
55	<b>Breakaway Bookkeeping + Advising</b> 8215 S.W. Tualatin-Sherwood Rd. 200 Tualatin, OR 97062 503-404-2441 <a href="http://breakawayba.com">breakawayba.com</a>	12	85%	Provider of bookkeeping and virtual CFO services for small businesses with up to \$10 million in annual revenue	Kristen Keats, Founder and CEO	NA
55	<b>Love Bites by Carnie</b> 15028 S.W. Century Dr. #200 Sherwood, OR 97140 503-782-4207 <a href="http://lovebitesbycarnie.com">lovebitesbycarnie.com</a>	12	75%	Business with mission to satisfy dessert lovers, focused on portion, quality of ingredients and dietary/allergy sensitives	Tiffany Miller, CEO, <a href="mailto:media@lovebitesbycarnie.com">media@lovebitesbycarnie.com</a>	NA
57	<b>Harris WorkSystems Inc.</b> 11530 S.W. Tiedeman Ave. Tigard, OR 97223 503-643-3018 <a href="http://harrisworksystems.com">harrisworksystems.com</a>	11	100%	Full-service office furnishings dealership with an emphasis on ergonomics, offering professional design services and installation	Colleen Harris, President, <a href="mailto:colleenh@harrisworksystems.com">colleenh@harrisworksystems.com</a>	Tigard, OR
57	<b>Merryman Barnes Architects Inc.</b> 4713 N. Albina Ave. #304 Portland, OR 97217 503-222-3753 <a href="http://merrymanbarnesarchitects.com">merrymanbarnesarchitects.com</a>	11	100%	Moderate-sized agile architecture firm working on diverse range of public and private commissions in Oregon and Washington	Linda Barnes, <a href="mailto:lbarnes@merrymanbarnesarchitects.com">lbarnes@merrymanbarnesarchitects.com</a> , Nancy Merryman, Principals, <a href="mailto:nmerryman@merrymanbarnesarchitects.com">nmerryman@merrymanbarnesarchitects.com</a>	Portland, O



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57	<b>Rock Paper Coin</b> 2321 N.W. Thurman St. Portland, OR 97210 503-476-1796 <a href="http://rockpapercoin.com">rockpapercoin.com</a>	11	84%	User-friendly platform that streamlines the contract, invoice and payment process for event professionals and their clients	Jake Silverstein, Investor, Valerie Troyer, Co-Founder, Nora Sheils, Co-Founder, <a href="mailto:nora@rockpapercoin.com">nora@rockpapercoin.com</a> , Elizabeth Sheils, Co-Founder, <a href="mailto:elizabeth@rockpapercoin.com">elizabeth@rockpapercoin.com</a>	NA
57	<b>Swaim Strategies</b> 300 N.E. Failing St. Portland, OR 97212 503-234-4546 <a href="http://swaimstrategies.com">swaimstrategies.com</a>	11	100%	Partners with nonprofits to bring people together through events, as strategists, thought-partners, storytellers and advocates to lift the nonprofit sector with easy-to-implement tools and resources	Kristin Steele, <a href="mailto:kristin@swaimstrategies.com">kristin@swaimstrategies.com</a> , Samantha Swaim, Owners, <a href="mailto:sam@swaimstrategies.com">sam@swaimstrategies.com</a>	NA
61	<b>Catalyst Law LLC</b> 800 N.W. Marshall St. #300 Portland, OR 97209 503-207-1711 <a href="http://catalystlawllc.com">catalystlawllc.com</a>	10	100%	Law firm and certified B Corp providing legal solutions for purpose-driven clients in the areas of trusts and estates, nonprofits, business, real estate, taxation, and litigation	Kimberly Pray, <a href="mailto:kimberly@catalystlawllc.com">kimberly@catalystlawllc.com</a> , Kate Kilberg, Partners, <a href="mailto:kate@catalystlawllc.com">kate@catalystlawllc.com</a>	Portland, O
61	<b>Convergence Architecture</b> 7302 N. Richmond Ave. Portland, OR 97203 503-308-1028 <a href="http://convergencearch.com">convergencearch.com</a>	10	52%	Diverse portfolio of work in size and type and team communication between architect, client and consultants to converge on design that integrates budget, program and aesthetic goals	Allen Kabanuk, Associate Principal, Joseph Purkey, Principal, Elijah Elder, Principal, Barb Anderson, Principal	Portland, O
61	<b>CSR Personnel</b> 347 N.E. Hood Ave. Portland, OR 97030 503-665-7790 <a href="http://csr-jobs.com">csr-jobs.com</a>	10	100%	Full-service staffing agency with over 30 years of experience in the staffing and human resource industry	Ashley Chambers, Partner, <a href="mailto:ashley@csr-jobs.com">ashley@csr-jobs.com</a>	Portland, O
61	<b>Hot Diggity! Pet Services</b> 1631 N.E. Broadway #715 Portland, OR 97232 503-887-0086 <a href="http://hotdiggitypetsitting.com">hotdiggitypetsitting.com</a>	10	100%	Provider of pet-sitting and dog-walking services	Jill Nelson, CEO, <a href="mailto:jill@hotdiggitypetsitting.com">jill@hotdiggitypetsitting.com</a> )	NA
61	<b>Janet Hoffman &amp; Associates</b> 1000 S.W. Broadway #1500 Portland, OR 97205 503-222-1125 <a href="http://jhoffman.com">jhoffman.com</a>	10	100%	Law firm practicing criminal defense law in state and federal courts	Janet Hoffman, Owner, <a href="mailto:janet@jhoffman.com">janet@jhoffman.com</a>	Portland, O
61	<b>Morale Orchards LLC</b> 3993 Hwy. 35 Hood River, OR 97031 541-354-1909 <a href="http://moraleorchards.com">moraleorchards.com</a>	10	100%	Asian and European pear orchard	Jacqueline Alexander, CEO	NA
67	<b>3Point Brand Management</b> 12072 S.W. Garden Pl. Portland, OR 97223 503-620-3410 <a href="http://3-pt.com">3-pt.com</a>	9	100%	Branded apparel, promotional products, displays, awards, company incentives and influencers' kits	Joann Witcher, President	Portland, O

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67	<b>Chris Balmes Properties LLC</b> 19354 S.W. Mohave Ct. Tualatin, OR 97062 503-427-0372 <a href="http://chrisbalmesproperties.com">chrisbalmesproperties.com</a>	9	100%	Residential and commercial real estate brokerage in Oregon and Washington	Lisa Balmes, Co-Owner and Principal Broker	Tualatin, Of
67	<b>Lake Oswego Health Center PC</b> 470 6th St., Ste. C Lake Oswego, OR 97034 503-505-9806 <a href="http://lakeoswegohealth.com">lakeoswegohealth.com</a>	9	100%	Customized primary care and regenerative medicine using platelet-rich plasma and medical ozone therapies	Bridghid McMonagle, Physician	Lake Oswego, OR
70	<b>A.wordsmith</b> 420 S.W. Washington St. #205 Portland, OR 97204 503-227-0851 <a href="http://awordsmith.com">awordsmith.com</a>	8	100%	Boutique communications firm specializing in thought leadership PR and writing	Ann Smith, Founder and President	Portland, O
70	<b>Books To Go</b> 8101 S.W. Nyberg St. #218 Tualatin, OR 97062 503-832-0035 <a href="http://bookstogo.biz">bookstogo.biz</a>	8	100%	Bookkeeping services to businesses with diligence, care and up-to-date analysis of financial health	Liz Cox, CEO and Founder, <a href="mailto:info@bookstogo.biz">info@bookstogo.biz</a>	Tualatin, Of
70	<b>Independent Retirement</b> 6500 S.W. Macadam Ave. #100 Portland, OR 97239 503-303-8590 <a href="http://independentretirement.com">independentretirement.com</a>	8	100%	Design, create and service of custom 401(k) plans for small businesses in the Pacific Northwest	Linda Burnside, President and Director of Compliance	NA
70	<b>Verbio</b> <sup>17</sup> 12655 S.W. Center St. #520 Beaverton, OR 97005 503-914-1119 <a href="http://verbigroup.com">verbigroup.com</a>	8	100%	Multicultural marketing and communications firm offering businesses means to connect with customers in the global marketplace using any language and any media	Virginia Joplin, CEO, <a href="mailto:virginia@helloverbio.com">virginia@helloverbio.com</a>	Beaverton,
74	<b>Acting for Kids &amp; Teens</b> 1633 N.W. Glisan St. Portland, OR 97209 971-708-2127 <a href="http://actingforkidsandteens.com">actingforkidsandteens.com</a>	7	100%	Offers kid, teen and adult students an opportunity to be creative, build confidence and express themselves as actors with main focus on training for TV and film	Katie O'Grady, Owner, <a href="mailto:info@actingforkidsandteens.com">info@actingforkidsandteens.com</a>	NA
74	<b>Applied Colors LLC</b> 16655 S.W. 72nd Ave. #400 Tigard, OR 97224 503-206-8843 <a href="http://scratchwizard.net">scratchwizard.net</a>	7	100%	Manufacturer, distributor and retailer of automotive coatings and related products such as paint, interior repair, windshield chip repair, headlight repair, odor removal and other detailing products	Airene Keppel, Managing Member	Tigard, OR
74	<b>CedarBridge Group LLC</b> 515 N.W. Saltzman Rd. #661 Portland, OR 97229 503-329-2317 <a href="http://cedarbridgegroup.com">cedarbridgegroup.com</a>	7	100%	Specialty consulting and information technology firm providing software and services to support improvements in quality and value of health care	Carol Robinson, CEO	Portland, O

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74	<b>Dana Herbert Accessories</b> 1631 N.E. Broadway Portland, OR 97232 503-281-1231 <a href="http://danaherbert.com">danaherbert.com</a>	7	100%	Designer and manufacturer of women's fashion accessories	Dana Herbert, Owner, <a href="mailto:info@danaherbert.com">info@danaherbert.com</a>	Portland, O
74	<b>Oregon First, Realtors</b> 6600 S.W. 92nd Ave. #200 Portland, OR 97223 503-646-5006 <a href="http://oregonfirst.com">oregonfirst.com</a>	7	100%	Locally owned and operated residential and commercial real estate brokerage serving buyers and sellers in Oregon and Washington	Mickey Lindsay, Owner and President	Portland, O
74	<b>Reliant Search Inc.</b> 1500 N.E. Irving St. #370 Portland, OR 97232 503-688-6012 <a href="http://reliantsearch.com">reliantsearch.com</a>	7	100%	Temporary, temp-to-hire and direct-hire placement of accounting, finance, human resources and administrative professionals at all levels	Vaughna Cochenour, President	Portland, O
80	<b>Acumen Executive Search</b> 6860 S.W. Atlanta St. Tigard, OR 97223 503-430-0294 <a href="http://acumenexecutivesearch.com">acumenexecutivesearch.com</a>	6	100%	Boutique recruiting and search firm specializing in finding the right person for client companies	Suzanne Hanifin, President, <a href="mailto:suzanne@acumenesearch.com">suzanne@acumenesearch.com</a>	Tigard, OR
80	<b>Freeland Spirits</b> 2671 N.W. Vaughn St. Portland, OR 97210 971-279-5692 <a href="http://freelandspirits.com">freelandspirits.com</a>	6	100%	Women-owned and operated gin and whiskey distillery	Jill Kuehler, CEO, <a href="mailto:jill@freelandspirits.com">jill@freelandspirits.com</a>	NA
80	<b>Frye Electronics Inc.</b> 8279 S.W. Cirrus Dr. #15 Beaverton, OR 97008 503-620-2722 <a href="http://frye.com">frye.com</a>	6	52%	Maker, seller and servicer of audiometer test equipment and accessories	George Frye, President	Beaverton,
80	<b>Hue Noir</b> 9735 S.W. Sunshine Ct. #100 Beaverton, OR 97005 503-526-1650 <a href="http://huenoir.com">huenoir.com</a>	6	100%	Manufacturer and distributor of color cosmetics and personal care products	Paula Hayes, President and CEO	Beaverton,
80	<b>Moonlight Coffeehouse</b> 2144 S.E. Oak Grove Blvd. Oak Grove, OR 97267 971-373-4045 <a href="http://moonlightcoffeehouse.com">moonlightcoffeehouse.com</a>	6	100%	Neighborhood cafe and art gallery exclusively supporting local artists and local community bringing people together over food and art	Pixie Adams, Owner	NA
80	<b>Pregame</b> 926 N.W. 13th Ave. #160 Portland, OR 97209 503-206-7325 <a href="http://pregamehq.com">pregamehq.com</a>	6	100%	Business coaching, consulting, and professional development for entrepreneurs, executives and creative professionals	Ciara Pressler, Founder and CEO	Portland
80	<b>Tech Talent Link</b> 5 Centerpointe Dr. #400 Lake Oswego, OR 97035 971-204-0310 <a href="http://techtalentlink.com">techtalentlink.com</a>	6	100%	Provider of technical staffing services in the Pacific Northwest	Susan Robinson, President and CEO, <a href="mailto:susan.robinson@techtalentlink.com">susan.robinson@techtalentlink.com</a>	Lake Oswego, OR

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87	<b>Bainbridge</b> 1000 S.W. Broadway #1700 Portland, OR 97205 503-224-6681 <a href="http://bainbridgedesign.com">bainbridgedesign.com</a>	5	100%	Space planning, interior design, facilities manager support and FFE specification services firm for corporate, public sector, health care and higher education clients	Andrea Bainbridge, Principal	NA
87	<b>Campbell Consulting Group</b> 63209 Deschutes Market Rd. Bend, OR 97701 541-410-9113 <a href="http://campbellconsulting.com">campbellconsulting.com</a>	5	100%	Full-service public relations firm serving the craft beer, cannabis, hospitality, SaaS and blockchain industries	Judy Campbell, President, <a href="mailto:judy@campbellconsulting.com">judy@campbellconsulting.com</a>	NA
87	<b>Continuous Solutions</b> 2828 S.W. Corbett Ave. #14 Portland, OR 97201 971-280-7008 <a href="http://continuousolutions.com">continuousolutions.com</a>	5	100%	Research and development firm focused on electrification of land, air and sea vehicles for commercial applications	Nyah Zarate, CEO, <a href="mailto:nyahzarate@continuousolutions.com">nyahzarate@continuousolutions.com</a>	NA
87	<b>Handful</b> 5529 S. Hood Ave. Portland, OR 97239 503-998-5192 <a href="http://handful.com">handful.com</a>	5	81%	Maker of women's activewear intended to be fashionable, functional and flattering	Jennifer Ferguson, CEO, <a href="mailto:jferguson@handful.com">jferguson@handful.com</a>	Portland, O
87	<b>Legal Locator Service LLC</b> 16780 Bryant Rd. #2 Lake Oswego, OR 97035 503-697-5821 <a href="http://legallocatorservice.com">legallocatorservice.com</a>	5	100%	Provider of employment screening, tenant checks, drug screening, I-9 checks and e-verify services	Ticia Symonds, President, <a href="mailto:tsymonds@legallocatorservice.com">tsymonds@legallocatorservice.com</a>	Lake Oswego, OR
87	<b>Lifestyle Medicine Options</b> 9498 S.W. Barbur Blvd. #210 Portland, OR 97219 503-442-0226 <a href="http://lifestylemedicineoptions.com">lifestylemedicineoptions.com</a>	5	51%	Provider of complete health improvement program (CHIP) and other services to address chronic diseases rooted in unhealthy lifestyle behaviors	Nicoleta Baila, CEO, <a href="mailto:info@lifestylemedicineoptions.com">info@lifestylemedicineoptions.com</a>	NA
87	<b>Rebellious PR &amp; Consulting</b> 501 S.E. 14th Ave. Portland, OR 97214 971-319-0953 <a href="http://rebelliouspr.com">rebelliouspr.com</a>	5	100%	Specialized public relations agency focused on working with underrepresented founders and storytelling	Evie Smith, Founder	Portland, O
94	<b>Eickhof Creative Shop LLC</b> 16778 S.W. Zion Ct. Beaverton, OR 97007 415-501-0211 <a href="http://brandmechanic.com">brandmechanic.com</a>	4	100%	Creative-services agency specializing in branding, strategy, copywriting and design, operating as a certified Benefit Company and Certified LGBTBE to provide the greatest community good	Julie Eickhof, Founder and Brand Mechanic	NA
94	<b>Locks on Wheels Inc.</b> P.O. Box 1023 Sandy, OR 97055 503-668-5588 <a href="http://locksonwheelsinc.com">locksonwheelsinc.com</a>	4	100%	Mobile locksmith company serving the Portland tri-county area with both residential and commercial locksmithing	Judith Morgan, VP, <a href="mailto:locksonwheels@gmail.com">locksonwheels@gmail.com</a> , Elizabeth Gaiser, President, <a href="mailto:locksonwheels@gmail.com">locksonwheels@gmail.com</a>	NA

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94	<b>Modernist Financial</b> 707 S.W. Washington St. #910 Portland, OR 97205 971-544-7417 <a href="http://modernistfinancial.com">modernistfinancial.com</a>	4	100%	Registered investment adviser and B Corp dedicated to helping inheritors, business owners and retirees structure their wealth around their progressive values	Georgia Lee Hussey, CEO and Founder	Portland OF
94	<b>Rainbow Tax &amp; Accounting</b> 2403 S.E. Monroe St., Ste. E Milwaukie, OR 97222 503-654-8580 <a href="http://rainbowpdx.com">rainbowpdx.com</a>	4	100%	Local certified public accounting firm specializing in the tax and accounting needs of small businesses	Jax Wheatley, Owner, <a href="mailto:president@rainbowpdx.com">president@rainbowpdx.com</a>	Milwaukie, O
98	<b>Bellini's Skin + Parfumerie</b> 633 N.W. 23rd Ave. Portland, OR 97210 503-226-1526 <a href="http://bellinispdx.com">bellinispdx.com</a>	3	100%	Luxurious spa and studio offering relaxing skin treatments and intoxicating body products, also sold online	Sonia Bellini, Owner	NA
98	<b>Blu Print PR</b> 917 S.W. Oak St. #420 Portland, OR 97205 503-850-2454 <a href="http://bluprintpr.net">bluprintpr.net</a>	3	100%	Strategic communications firm providing marketing support for clients with media relations, corporate initiatives, product launches, event support and other milestones key to business success	Kami Toufar, President, <a href="mailto:kami@bluprintpr.net">kami@bluprintpr.net</a>	NA
98	<b>Click Marketing</b> 220 NW 8th Ave. Portland, OR 97209 503-545-1805 <a href="http://clickmarketingpdx.com">clickmarketingpdx.com</a>	3	100%	Digital marketing agency with customized online presence management	Lillian Payne, CEO and Founder, <a href="mailto:lillian@clickmarketingpdx.com">lillian@clickmarketingpdx.com</a>	Portland, O
98	<b>JD's Shoe Repair</b> 7015 N. Greeley Ave. Portland, OR 97217 503-287-7078 <a href="http://jdshoerepair.com">jdshoerepair.com</a>	3	100%	Full-service repair of boots, shoes, leather goods, bags, plus vintage, high-end and specialty projects	Julie Derrick, Owner, <a href="mailto:jdshoerepair@gmail.com">jdshoerepair@gmail.com</a>	NA
102	<b>Chiropractic First LLC</b> 12825 S.W. 1st St., Ste. B Beaverton, OR 97005 503-626-5761 <a href="http://c1pdx.com">c1pdx.com</a>	2	51%	Chiropractic and therapeutic physical therapy specializing in postural correction, Veteran care and hands-on treatment for automobile accidents	Huma Pierce, Owner	NA
102	<b>HER Roofing Company</b> 16869 S.W. 65th Ave. #511 Lake Oswego, OR 97035 503-946-9068 <a href="http://herroofing.com">herroofing.com</a>	2	100%	Roofing contractor	Jana Barnbrook, President	NA
102	<b>The Side Yard Farm &amp; Kitchen</b> 4800 N.E. Simpson St. Portland, OR 97218 503-957-4588 <a href="http://thesideyardpdx.com">thesideyardpdx.com</a>	2	100%	Urban farm, catering company, community events and venue space	Stacey Givens, Owner, <a href="mailto:thesideyardpdx@gmail.com">thesideyardpdx@gmail.com</a>	NA
102	<b>True Story PDX</b> 7910 S.W. 31st Ave. #301 Portland, OR 97219 541-610-9727 <a href="http://truestorypdx.com">truestorypdx.com</a>	2	100%	Firm that partners with leadership teams to build a brand, culture and strategy that all work together	Elicia Putnam, Owner, <a href="mailto:elicia@truestorypdx.com">elicia@truestorypdx.com</a>	Portland, O

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102	<b>Umi Organic LLC</b> P.O. Box 12549 Portland, OR 97212 503-515-6773 <a href="http://umiorganic.com">umiorganic.com</a>	2	98%	Maker of fresh organic noodles and sauces sold in grocery stores, to restaurants and schools, and online	Lola Milholland, CEO, <a href="mailto:lola@umiorganic.com">lola@umiorganic.com</a>	NA
107	<b>Czopek Design Studio</b> 4280 S.W. Corbett Ave., Unit 404 Portland, OR 97239 503-806-7794 <a href="http://czopekdesignstudio.com">czopekdesignstudio.com</a>	1	100%	Interior planning and design for commercial projects	Linda Czopek, Founding Principal	Portland, O
107	<b>Dovetail College Consulting</b> 220 N.W. 8th St. Portland, OR 97209 609-706-6492 <a href="http://dovetailcollegeconsulting.com">dovetailcollegeconsulting.com</a>	1	100%	Comprehensive college admission consulting for teens, young adults, and families exploring college and other post-secondary options	Amy Romm Lockard, College Admission Consultant, <a href="mailto:dovetailcollegeconsulting@gmail.com">dovetailcollegeconsulting@gmail.com</a>	NA
107	<b>The Drill Consulting Group LLC</b> 8065 N. Ivanhoe St. Portland, OR 97203 971-258-0597 <a href="http://drillpdx.com">drillpdx.com</a>	1	100%	Works with education entities, nonprofit organizations and foundations to provide applied research and evaluation services	Karen Drill, Owner, <a href="mailto:karen@drillpdx.com">karen@drillpdx.com</a>	NA
107	<b>EV EQUITY LLC</b> 6024 N. Greeley Ave. Portland, OR 97217 971-373-3461 <a href="http://evequity.co">evequity.co</a>	1	100%	Consultation and charging solution provider that makes EV (electric vehicle) readiness simple while incorporating equitable business practices	Jaime Duyck, CEO, <a href="mailto:jaime@evequity.co">jaime@evequity.co</a>	NA
107	<b>Karlene Baskind Interior Design LLC</b> 715 S.E. 33rd Pl. Portland, OR 97214 503-495-3884 <a href="http://karlenebaskindid.com">karlenebaskindid.com</a>	1	100%	Creative design studio based in Portland, crafting sensual, sustainable interiors for residential and small commercial clients	Karlene Baskind, Interior Designer, <a href="mailto:hello@karlenebaskindid.com">hello@karlenebaskindid.com</a>	Portland, O
107	<b>Spot Color Marketing</b> 16572 Inverurie Rd. Lake Oswego, OR 97035 503-477-4355 <a href="http://spotcolormarketing.com">spotcolormarketing.com</a>	1	100%	Full-service digital marketing agency providing strategy, search-engine optimization, pay-per-click, branding, website design and ongoing marketing campaigns	Nicole Weber, President and CEO, <a href="mailto:nicole@spotcolormarketing.com">nicole@spotcolormarketing.com</a>	Portland, O
107	<b>The Study LLC</b> 2506 N.E. Sandy Blvd. Portland, OR 97232 503-703-6408 <a href="http://enterthestudy.com">enterthestudy.com</a>	1	100%	Graphic design services, branding, packaging and websites	Yvonne Perez Emerson, Owner, <a href="mailto:yvonne@enterthestudy.com">yvonne@enterthestudy.com</a>	Portland, O
107	<b>Trainor Law PC</b> 820 S.W. 2nd Ave. #200 Portland, OR 97204 503-536-2172 <a href="http://trainorlawpc.com">trainorlawpc.com</a>	1	100%	Small law firm practicing family law, personal injury and LGBTQ+-based employment discrimination, with a focus on serving the LGBTQIA+ community	Gloria Trainor, Owner and Attorney	NA

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107	<b>TsaiComms LLC</b> 1449 N.E. Alexandria Pl. Hillsboro, OR 97124 503-706-9253 <a href="http://tsaicomms.com">tsaicomms.com</a>	1	100%	Consulting, coaching, facilitation and training services in diversity, equity and inclusion and cross-cultural fluency focused on personal, team and organizational culture change	Lillian Tsai, President, <a href="mailto:lillian@tsaicomms.com">lillian@tsaicomms.com</a>	NA