

## YOUR COMPREHENSIVE TRAINING SOLUTION

Zywave Learning™ is an innovative Learning Management System, delivering high-quality, on-demand courses. All courses feature easy-to-understand, professionally produced training content with interactive quizzes. In addition, many courses are available in English and Spanish, and all courses are mobile-friendly. All of these features allow for a quality, engaging learning experience.

## BENEFITS

- ✔ Set up your employees in minutes
- ✔ More than 150 training courses available, including sexual harassment prevention and workplace safety courses
- ✔ Provide separate courses to employees, managers or other groups you create
- ✔ Easy-to-use dashboard allows for easy tracking of employee course completion
- ✔ System issues certificates of completion per course to each employee



CA Lic #0F04129

Contact us at  
209-668-3319 today!



# ZYWAVE LEARNING COURSE LIST

### Chemical & Environment Safety

- ✔ Hazardous Spill Cleanup Training for Employees (English)
- ✔ Stormwater Pollution Awareness for Employees

### Construction Safety

- ✔ Caught-In or Between Hazard Safety for Construction Employees (English)
- ✔ Caught-In or Between Hazard Safety for Construction Employees (Spanish)
- ✔ Cold Stress Prevention for Construction Employees\*
- ✔ Crystalline Silica Safety for Construction Employees (English)
- ✔ Crystalline Silica Safety for Construction Employees (Spanish)
- ✔ Personal Fall Arrest Systems Training for Construction Employees (English)\*
- ✔ Personal Fall Arrest Systems Training for Construction Employees (Spanish)\*
- ✔ Safety Orientation for Construction Employees
- ✔ Small Hydraulic Crane Safety for Construction Employees (English)

### Coronavirus Prevention & Response

- ✔ Coronavirus Preparedness for Managers and Employees\*
- ✔ Crisis Management and Emergency Response Planning\*
- ✔ Handling Stress\*
- ✔ Managing Remote Teams\*
- ✔ Working Remotely\*

### Cybersecurity

- ✔ Data Privacy & Information Security\*

### Diversity & Ethics

- ✔ Diversity & Inclusion Training for Employees (English)\*
- ✔ Workplace Ethics for Employees

### Drugs & Alcohol

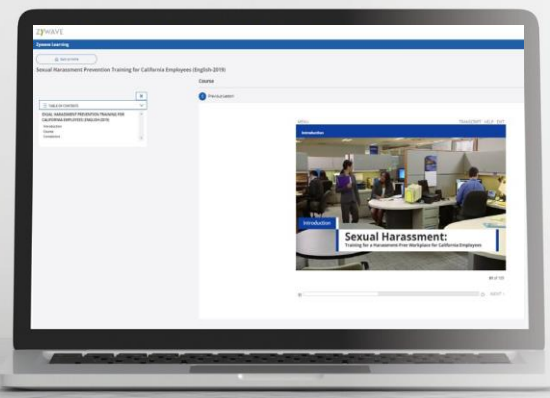
- ✔ Dealing with Drug & Alcohol Abuse for Employees (English)
- ✔ Dealing with Drug & Alcohol Abuse for Employees (Spanish)
- ✔ Dealing with Drug & Alcohol Abuse for Managers (English)
- ✔ Dealing with Drug & Alcohol Abuse for Managers (Spanish)

### Employee Success

- ✔ Communication Skills Training for Employees
- ✔ Customer Service Values for Employees\*
- ✔ How to Achieve Peak Performance
- ✔ Sleep Management Techniques for Employees (English)\*
- ✔ Social Media Responsibility for Employees
- ✔ Stress Management Techniques for Employees

### Ergonomics

- ✔ Adjusting Workstations & Postures
- ✔ Back Injury Prevention Tips for Employees (English)\*
- ✔ Back Injury Prevention Tips for Employees (Spanish)\*
- ✔ Ergonomics Basics for Employees (English)
- ✔ Industrial Ergonomics for Employees
- ✔ Lifting Safety for Employees
- ✔ Material Handling Safety for Employees (English)



# ZYWAVE LEARNING COURSE LIST

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## Fire Safety

- ✓ Fire Extinguisher Tips for Employees (English)\*
- ✓ Fire Prevention & Response Tips for Employees (English)
- ✓ Fire Prevention Tips for Hot-Work Employees\*
- ✓ Fire Safety for Industrial Employees
- ✓ Fire Safety for Office Employees

## General Workplace Safety

- ✓ Accident Investigation Techniques for Managers
- ✓ Battery Charging Safety for Employees\*
- ✓ Compressed Air Safety for Employees
- ✓ Compressed Gas Cylinder Safety for Employees (English)\*
- ✓ Electric Shock Prevention Tips for Employees (English)
- ✓ Electrical Safety for Non-Electrician Employees\*
- ✓ Emergency Response Tips for Employees\*
- ✓ First Aid Response for Employees
- ✓ Good Housekeeping Tips for Employees (English)
- ✓ Heat-Related Illness Prevention for Employees
- ✓ Ladder Safety for Employees
- ✓ NFPA 70E 2018 Training for Employees\*
- ✓ Office Injury Prevention for Employees
- ✓ Safety Awareness for New Employees
- ✓ Safety Essentials for New Employees
- ✓ Safety Orientation for Employees (English)
- ✓ Safety Responsibility for Employees\*

- ✓ Slip, Trip & Fall Prevention for Employees (English)
- ✓ Top 10 Causes of Workplace Injuries
- ✓ Utility Knife Safety for Employees
- ✓ Walking & Working Surface Safety for Employees (English)\*
- ✓ Winter Walking Safety for Employees\*

## Hazard Communication & GHS

- ✓ Hazard Communication & GHS Training for Employees

## Health Care Safety

- ✓ Back Safety for Health Care Employees

## Hiring & Termination

- ✓ How to Hire the Best Employees
- ✓ Successful Termination Techniques for Managers

## Labor & Privacy Compliance

- ✓ HIPAA Compliance for Managers and Employees\*

## Manager Success

- ✓ Employee Communication for Managers
- ✓ HR Compliance Essentials for Managers\*
- ✓ Leadership Training for Managers
- ✓ Management and Leadership Skills for Managers
- ✓ Performance Review Tips for Managers
- ✓ Positive Discipline Tips for Managers
- ✓ Workplace Conflict Response Techniques for Managers

## OSHA Compliance

- ✓ Bloodborne Pathogen Awareness for Employees\*
- ✓ Bloodborne Pathogen Safety for Custodians\*
- ✓ Confined Space Entry Tips for Employees (English)\*
- ✓ How to Avoid OSHA's Top 10 Violations (English)
- ✓ Machine Guarding & Operation Safety for Employees\*

## Personal Protective Equipment (PPE)

- ✓ Eye Injury Prevention Tips for Employees (English)
- ✓ Hearing Loss Prevention Tips for Employees (English)
- ✓ Personal Protective Equipment (PPE) Overview for Employees\*
- ✓ Respiratory Protection Tips for Employees (English)
- ✓ Respiratory Protection Tips for Employees (Spanish)
- ✓ Respiratory Protection Training for Employees

## Powered Industrial Trucks & Aerial Lifts

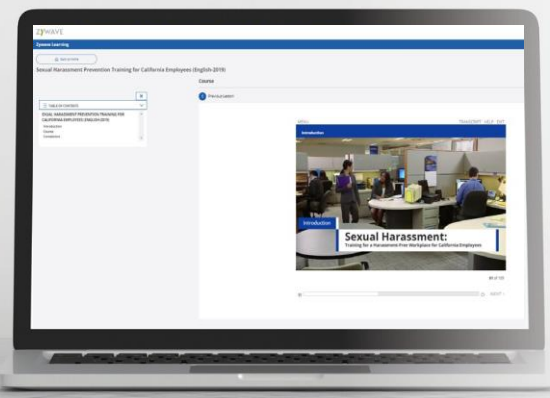
- ✓ Aerial Lift Operation Safety for Employees
- ✓ Aerial Work Platform Safety for Employees (English)\*
- ✓ Ensuring Safety Around Forklifts

- ✓ Forklift Operation Tips for Employees (English)
- ✓ Forklift Operator Certification Series: Classification, Refueling & Recharging (English)\*
- ✓ Forklift Operator Certification Series: Loading & Operation (English)\*
- ✓ Forklift Operator Certification Series: Operator Training & Pre-Operational Inspection (English)\*
- ✓ Forklift Operator Certification Series: Stability (English)\*
- ✓ Scissor Lift Operation Safety for Employees

## Transportation Safety

- ✓ Defensive Driving Tips for Transportation Employees (English)
- ✓ Defensive Driving Tips for Transportation Employees (Spanish)
- ✓ Distracted Driving Prevention for Transportation Employees\*
- ✓ DOT Training: HAZMAT Safety Training
- ✓ DOT Training: HAZMAT Security Awareness
- ✓ DOT Training: HAZMAT Transportation Security Risk Prevention
- ✓ Hang Up & Drive\*
- ✓ Safe Driving Tips for Transportation Employees
- ✓ Texting & Driving Prevention for Transportation Employees
- ✓ Winter Driving Tips for Transportation Employees\*

\* Denotes that course has closed captioning or built-in transcript available.



# ZYWAVE LEARNING COURSE LIST

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## Workplace Harassment & Violence: California

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for California Employees (English)\*
- ✔ Sexual Harassment Prevention Training for California Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for California Managers (English)\*
- ✔ Sexual Harassment Prevention Training for California Managers (Spanish)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*
- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: Connecticut

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)

- ✔ Sexual Harassment Prevention Training for Connecticut Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Connecticut Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Connecticut Managers (English)\*
- ✔ Sexual Harassment Prevention Training for Connecticut Managers (Spanish)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*
- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: Delaware

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Delaware Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Delaware Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Delaware Managers (English)\*
- ✔ Sexual Harassment Prevention Training for Delaware Managers (Spanish)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*

- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: Illinois

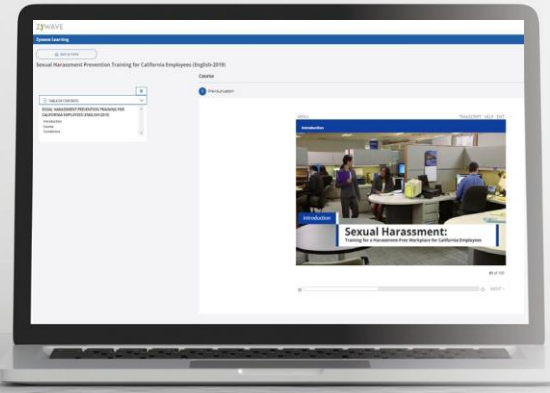
- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Illinois General Industry Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Illinois General Industry Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Illinois General Industry Managers (English)\*
- ✔ Sexual Harassment Prevention Training for Illinois General Industry Managers (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Managers (English)\*

- ✔ Sexual Harassment Prevention Training for Illinois Restaurant & Bar Managers (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Managers (English)\*
- ✔ Sexual Harassment Prevention Training for Illinois Hospitality Managers (Spanish)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*
- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: International

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Canadian Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Canadian Managers (English)\*
- ✔ Sexual Harassment Prevention Training for International Employees (English)\*
- ✔ Sexual Harassment Prevention Training for International Employees (Spanish)\*

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# ZYWAVE LEARNING COURSE LIST

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## Workplace Harassment & Violence: International (continued)

- ✔ Sexual Harassment Prevention Training for International Managers (English)\*
- ✔ Sexual Harassment Prevention Training for International Managers (Spanish)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*
- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: Maine

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Maine Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Maine Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Maine Managers (English)\*
- ✔ Sexual Harassment Prevention Training for Maine Managers (Spanish)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*
- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: New York

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for New York Employees (English)\*
- ✔ Sexual Harassment Prevention Training for New York Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for New York Managers (English)\*
- ✔ Sexual Harassment Prevention Training for New York Managers (Spanish)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*
- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: Washington

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)

- ✔ Sexual Harassment Prevention Training for Washington (WA) Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Managers (English)\*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Managers (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Washington (WA) Managers (English)\*
- ✔ Workplace Violence Warning Sign Awareness for Employees\*
- ✔ Workplace Violence Warning Sign Awareness for Managers\*

## Workplace Harassment & Violence: Other States

- ✔ Active Shooter Attack Survival Training for Employees (English)
- ✔ Active Shooter Attack Survival Training for Employees (Spanish)
- ✔ Anti-Bullying Training for Employees (English)
- ✔ Sexual Harassment Investigation Techniques for Managers (English)
- ✔ Sexual Harassment Prevention Training for Employees (English)\*
- ✔ Sexual Harassment Prevention Training for Employees (Spanish)\*
- ✔ Sexual Harassment Prevention Training for Managers (English)\*
- ✔ Sexual Harassment Prevention Training for Managers (Spanish)\*

- ✔ Workplace Violence Warning Sign Awareness for Employees
- ✔ Workplace Violence Warning Sign Awareness for Managers

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