

Facilitating CalSavers

Facilitating CalSavers at your business is designed to be quick and easy. We recommend completing your registration and account setup in one sitting. However, if you need to step away to attend to other business activities, you can stop and resume your setup where you paused. Your employees cannot begin contributing to the program until you have finished setting up your account.

Preparation	Registration	Account setup				Ongoing
Collect Information	Register	Add delegates or payroll representative	Set up payroll and add employees	Set up bank information	Send contributions	Perform account updates
Before you register	When you receive your notification and before your deadline	Complete your account setup – including adding employees – within 30 days of completing your registration.			30 days after you add employees	Periodically

Place a check mark (✓) next to the steps listed below as you complete them.

Preparing for CalSavers

Before you begin your registration and initial account setup, you will need to collect information and contact any partners who will assist you with managing your activities. Doing this now will save you time later and allow you to complete the entire activity in one sitting.

Collect: Employer information

Where is this information used: Registration (Page 2)

- CA Employer Payroll Tax Account Number
- Federal Employer Identification or Tax Identification Number (EIN/TIN)
- Access code from your notification



Note: Your CA Taxpayer ID number becomes your CalSavers Account Number when you create your account.

Prepare: Employee information for each participant

Where is this information used: Setup payroll and Add employees. (Page 6)

- SSN/ITIN
- First name
- Last name
- Birthdate
- Physical address
- Mailing address
- Phone
- Email



Tip: Use the resources and tips available at employer.calsavers.com/resources to prepare your employee information.

- [Employee Information Template](#)
- [Employee Information Template Formatting Tips](#)
- [Employee Contribution Information Template](#)
- [Employee Contribution Information Formatting Tips](#)

Contact: Payroll representative

Where is this information used: Add delegates or payroll representative. (Page 4)


If you use a payroll provider, call and inform them of your participation. You should also ask them if they will support your payroll activities using File Transfer Protocol (FTP) or if they will need access to the employee portal. (Page 4) You should also use this as an opportunity to inform them of the program details. (Page 5)

Prepare: Employee contribution information for each participant


Where is this information used: Send contributions (Page 9). Use this information 30 days after you enter your employee information.

- SSN/ITIN or External Payroll ID (if applicable)
- First name
- Last name
- Contribution amount

Have questions or need help?

 855-650-6916

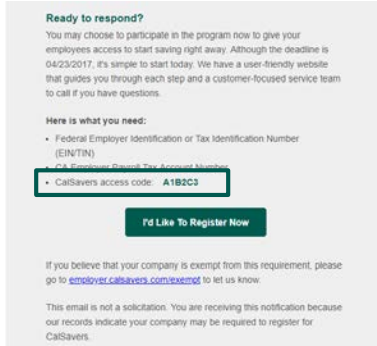
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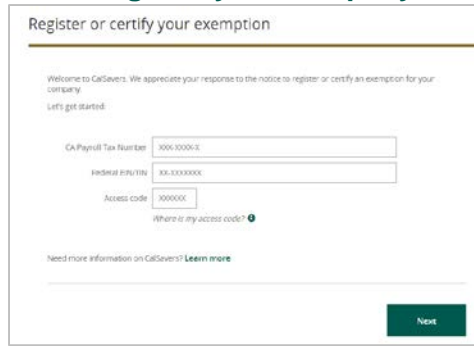
Register with CalSavers

You will receive a welcome notification through e-mail or U.S. mail to begin your registration. Once you receive this notification, go to employer.calsavers.com to enter the access code to register your business or certify your exemption. If you already offer an employer-sponsored retirement plan, you'll have the opportunity to certify that you are exempt.

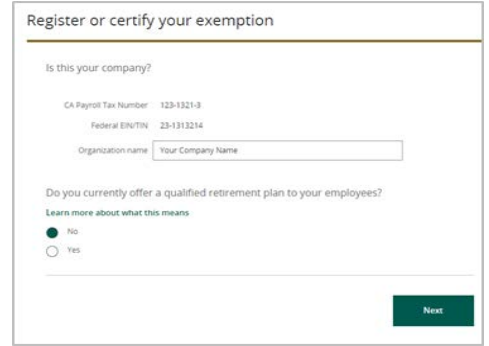
E-mail with access code



Register your company



Certification screen



- Enter your contact information including your email and phone number.
- Enter your company address.
- Create your username, password and add security features.

What happens next?

After you have completed your registration, you will begin setting up your account. (See **Account setup** - page 4.) Each step must be completed before your employees can participate in the program.

The first decision you will make is if you will manage the account on your own and begin adding employees or will someone else assist you with managing your account.

Q: Will you add employees or will someone be assisting you with this process?

I will add employees myself

Someone else will assist me

Add your employees (Page 5)

Add a Delegate or Payroll Representative (Page 3)



Tip: After completing most screens, you will review your information and either **Submit** it or choose **Previous** to edit it. You will receive confirmation emails of your activities.

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Employer.calsavers.com Dashboard

The Employer Portal Dashboard is your home for all account management activities. From here, you can access all the relevant steps to set up and manage your account. You can access the dashboard by clicking on the **Home** Button.

Plan dashboard
Manage contributions
Messages (0)
My payrolls
My employees
My delegates
My payroll representatives
Company profile
Bank information
Password & security features



Tip: The **Home icon** is the way for you to get back to the portal dashboard. Do not click the back button on your browser.

Manage contributions – Set up payroll contributions the program.

Messages – Read and respond to any messages sent to your account.

My payrolls – Add/edit your payroll lists.

My employees – Add/edit your company employee information.

My delegates – Add/edit your delegate information. Your delegate is responsible for assisting with your account.

My payroll representatives – Add/edit your company's payroll representative information. Your payroll representative is responsible for assisting with your payroll contributions.

Company profile – Add/edit your company's address and contact information.

Bank information – Add/edit your company's bank information.

Password & security features – Change your password and security features.



Note: You must complete any in progress activities (**Submit**) before accessing the Dashboard. Otherwise, you may lose work you have started.

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Account setup

You must complete your account setup – including adding employees – within 30 days of completing your registration.

Adding a delegate(s) or payroll representative (optional step)

In this optional step, you will identify and add a delegate or an external payroll vendor to manage your payroll activities.

What is the difference? A **delegate** is someone internal to your company, such as an HR manager, who is acting on behalf of your company in administering your participation in the program. A **payroll representative** is external to your company and may assist you with managing your employee payroll activities.

Add delegate

- Complete all fields with the required information (name, work email, phone number, and physical/mailling address).
- Choose a payroll list the Delegate should have access to. To complete the assignment, you may need to create a payroll list first. (See page 6.)
- Select a level of authorization for the Delegate. (See Delegate Roles - page 5.)
- Contact your delegate to inform them that you have added them to the portal. They will receive a notification from CalSavers.

Add payroll representative

- Contact your payroll representative to inform them that you have added them to the portal. Ask how they will submit payroll.
- Enter the company's name and representative's information (name, email, and phone number).
- Choose whether your payroll representative will have access to the employer portal or will they only submit payroll via File Transfer Protocol (FTP).
- If they require access, answer several questions regarding how the representative will be interacting with your account.



Note: The form may auto populate with the payroll company's office location information that we have on file, which may differ from the location information you use. If this information is present, move forward with entering your payroll representative's contact information.

Frequently asked questions

What levels of access does a payroll representative need?

If you choose to have a payroll representative support you, you will be asked what type of access they should have to the employer portal.

When you contact your payroll provider, you should ask them whether they use File Transfer Protocol (FTP) to send payroll files. If they will use FTP, they will **not need access to the portal**. A representative should only use FTP if they are familiar with FTP or have used it previously.

If they require access to the portal, you will be able to set their access level based on the service they will provide.

Full access to the employer portal: The payroll representative will have the same, full access that you have, including adding and updating employees and adding and removing bank information.

Limited access to the employer portal: Your payroll representative will be given limited web access, and will have only a payroll service level to submit files by web.

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Frequently asked questions (Cont.)

I haven't set up a payroll list yet. How do I give my delegate access to a specific payroll?

First, create your payroll list(s) and then come back to add your delegate access to that list.

What information should I communicate to my Payroll Representative about the program?

Items you should communicate to your payroll provider include:

- savers are auto-enrolling in an IRA.
- there is a 5% default contribution rate.
- contributions are calculated from the gross income with the amount deducted after taxes.
- contributions are not reported on taxes.

Program details are available at www.calsavers.com. Payroll provider support is available via email at payrollprovidersupport@ascensus.com or by phone at (855) 321-9555. Hours: Monday through Friday, 9 a.m. - 8 p.m. ET.

Delegate roles

As the Administrator of your account, you have the highest level of system access and can perform all actions. However, you can also assign roles and permissions for managing your activities to an internal delegate.

	Payroll processor	Supervisor	Administrator
Add and edit employees	X	X	X
Edit payroll lists	X	X	X
Submit contributions	X	X	X
Add delegates*		X	X
Change delegate access			X
Edit company and bank information			X

*Can only add a new delegate at the same or lower permission level. Delegates added by a payroll consultant must be approved by an Administrator.

What happens next?

Each delegate or payroll representative you add will receive a notification of their pending registration. If they have been granted access to the portal, they will need to log on to complete their registration.

A payroll representative who will send files via File Transfer Protocol (FTP) will receive instructions on how to do so.

Depending on the level of access you grant, delegates or payroll representatives will complete adding employees and managing payroll contributions. (See pages 6-10.)

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Adding employees

In this step, you will create a payroll list and then add employees to that list so that they can be notified about the program and enrolled automatically if they do not choose to opt out. You must add employees within 30 days of completing your registration.

Create a payroll list

The payroll list includes all the employees who are eligible to participate in CalSavers. You can create multiple lists to organize your employees based on where they are located or how they are paid.

You must add at least one payroll list to your account. You will be prompted to set a starting payroll date that is at least 30 days from the date you create the payroll list to give your employees the required time to opt out before they can begin having payroll deductions occur.

- Enter your company locations.
- Select a location and provide the required information (compensation type, pay cycle, payroll name and start date).
- Choose when you wish to be notified of changes to payroll.



Tip: If you wish to create multiple payroll lists before adding employees click on the **Home** button and then return to **My Payroll**. Create another payroll list and either assign it to the same group or create a new group. It is recommended that you create all your payroll lists first before adding (and assigning) employees to them.

Employee Contribution Start Date

Enter today's date:

Enter the date 30 days from today:

This is the date you will start sending payroll contributions. (See page 9.)

Frequently asked questions

Why do I have to wait 30 days for the "start date"?

Once we contact your employees, they have 30 days to decide to opt out of participating or customize their account settings. After those 30 days have passed, you will start payroll contributions for those who remain in the program.

What should I name my payroll list?


Many businesses will only have one list so you can name your list however you would like. If you have more than one list, we recommend naming your payroll lists based on company/branch location or pay cycle.

Reminder: After completing this step, you may assign a delegate, if you created one, with access to your payroll list(s).


What happens next?

You will now move to **Adding Employees** for each payroll list you created. Employees eligible for automatic enrollment must be 18 years of age or older and earning California W-2 wages.

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Adding employees

You will add all eligible employees so that they can be contacted to either customize their account (make savings elections) or choose to opt out of the program. You can choose to add employees manually or upload an Excel file with the required information.

How will you enter your information?

Manual entry

- Enter the information outlined for the employee you are adding and continue through the pages until you submit and receive your confirmation number. You will need to provide: SSN/ITIN, First name, Last name, Birthdate, Physical address, Mailing address, Phone, and E-mail.

Upload a file

- Use the resources at employer.calsavers.com/resources.
- Download the [Employee Information Template](#), enter your employee information, save your document and upload it.
 - Use the [Employee Information Template Formatting Tips](#) for the correct formatting used to complete the Employee Information Template.



Tip: The session will timeout after a few minutes of inactivity. If you step away from your computer while manually adding employees your work will not be saved until your click **Submit**. When you log back into the portal you can continue to add more names to the same payroll list.

Frequently asked questions

Why can't my employee be added to the portal?	Some reasons why you may not be able to add an employee include: you have entered the same email address for one or more employees; duplicate entries; the employee is under 18 years of age; the employee is using a P.O box for physical address; missing information.
What is an External Payroll ID that is included on the employee list?	An External Payroll ID is a unique identifier that some payroll providers assign to an employee instead of using a SSN or ITIN.
What resources are available to employers and payroll provider to use to submit employee information to CalSavers?	File creation instructions and template files are available for employers and payroll providers to upload employee information and employee contribution information. File types available for uploading Employee Information: Microsoft Excel, A8 ASCII, AscensusX. It is recommended that business owners use Microsoft Excel file format for easy information management. Payroll representatives may use other file formats. Resources can be found at employer.calsavers.com/resources .
Can an employee be added to more than one list?	No. However, if you have an employee that is included on multiple payrolls in the same period, call Client Services for assistance.

What happens next?

Once employees are added, they will be sent an invitation via e-mail or U.S. mail to set up their account. Employees will then have 30 days to customize their accounts or opt out of the Program. If they do not take actions after 30 days, they will be automatically enrolled in the program with the standard contribution rate and investment fund options.

You should now move to **Adding Bank Information**.

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Adding bank information

If you plan to fund your contributions through ACH debit or have a specific account debited, you will need to add your bank information.

- Complete all fields including routing number, bank name, bank account number and account type.
- Confirm that your ACH transactions will not involve a bank or other financial services company, including any branch or office thereof, located outside the territorial jurisdiction of the United States.

Frequently asked questions

Are there other ways that I can send money to CalSavers?

Yes. You can initiate an ACH transfer from your bank, wire funds, or mail a check. We recommend registering your bank account and allowing us to debit your account for the efficient and timely transfer of funds. Transferring funds will occur when you **Send Contributions**. (See page 9).



Pause here!

After you setup your account for the first time, you will need to wait 30 days for employees to complete their registration or opt-out before you can move to the next step (**Sending Contributions**). You will receive a notification reminding you when to start.

During this 30 day period, you should:

- Contact your payroll representative or update your payroll software to ensure that the initial payroll deduction is ready to be applied to participating employees.
- If you are submitting payroll contributions on your own, familiarize yourself with the [Employee Contribution Information Template](#).

If you need assistance with setting up your deduction, contact Client Services at 855-650-6916.

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Send initial payroll contributions

On the first pay date that occurs 30 days after you upload your employee information, you should send your first contributions for any participating employees. As employees make changes that impact their contribution amount – like changing their savings rate or opting out – notifications will be posted in the portal and sent to you by e-mail prior to each pay period so that you can adjust the payroll deduction.

Verify employee participation

- Enter the portal and acknowledge that you are aware of any updates.
- Make the applicable changes to your payroll system or notify your payroll provider.

Sending contributions

- Choose the Payroll List and Payroll Date.
- Select how you will provide payroll deduction amounts:

Important: Contributions must be sent within 7 days of taking the money out of your employees' paychecks.

Manual entry

Enter the sum of all employee contributions that you will process for this pay date.

Upload an Excel spreadsheet

Download the [Employee Contribution Information Template](#), enter the required information, save your document and upload it.

Use the [Employee Contribution Information Template Formatting Tips](#) for the correct formatting needed to ensure a successful upload.

Upload another type of supported file format: A8 ASCII, Spark & AscensusX

Access Payroll Provider materials at employer.calsavers.com/payroll, save your document and upload it.

Use the various tip and layout documents for the correct formatting used to prepare your document appropriately.

- Select how you will debit your company's bank account for this transaction:

Use a registered bank account

Enter bank information for one time use or send by Bank ACH

Wire funds

Mail a check



Note: An error message will display when uploading the spreadsheet if the total contribution amount entered on the webpage does not equal the total contribution amount entered on the spreadsheet.

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Frequently asked questions

<p>What resources are available to employers and payroll providers to use to submit information to CalSavers?</p>	<p>File creation instructions and Template files are available for employers and payroll providers to use to upload employee information and employee contribution information. File types available for uploading Employee Contribution Information include: Microsoft Excel, A8 ASCII, AscensusX, SPARK</p> <p>It is recommended that business owners use Microsoft Excel file format for easy information management. Payroll providers may use other file formats.</p> <p>Resources for payroll providers can be found at employers.calsavers.com/payroll.</p>		
<p>How will I know when to submit the first payroll contributions?</p>	<p>Your first contributions will be submitted on the first pay date that occurs 30 days after you upload your employee roster. You will receive a notification in your message center a few days prior to each pay date and an e-mail will be sent to the primary company contact letting them know they should check their message center in the employer portal.</p>		
<p>What happens if an employee does not opt out in time and contributions were withheld, but they do not want to participate?</p>	<p>If an employee decides to opt out after their account has already been funded they have the option to request a withdrawal in the form of a check or bank transfer. If this occurs, employees should be referred to the web site to complete a Withdrawal Form or contact the Client Services Team at 855-650-6918.</p>		
<p>What is the mailing address if I mail a check?</p>	<table border="0"> <tr> <td data-bbox="511 871 1015 1029"> <p>Regular Mail: CalSavers Retirement Savings Program PO Box 55759 Boston, MA 02205-5759</p> </td> <td data-bbox="1015 871 1524 1029"> <p>Overnight Delivery: CalSavers Retirement Savings Program 95 Wells Avenue, Suite 155 Newton, MA 02459</p> </td> </tr> </table>	<p>Regular Mail: CalSavers Retirement Savings Program PO Box 55759 Boston, MA 02205-5759</p>	<p>Overnight Delivery: CalSavers Retirement Savings Program 95 Wells Avenue, Suite 155 Newton, MA 02459</p>
<p>Regular Mail: CalSavers Retirement Savings Program PO Box 55759 Boston, MA 02205-5759</p>	<p>Overnight Delivery: CalSavers Retirement Savings Program 95 Wells Avenue, Suite 155 Newton, MA 02459</p>		
<p>Can an employee's payroll deduction be set for less than 5% or in other increments of a percent?</p>	<p>Employees can set their contribution rates between 0% and 100%, but it does need to be a whole percentage. When an employee makes a contribution rate change, you will be notified and will need to make the necessary adjustment in your payroll deduction.</p> <p>The portal does not allow employers to change employee contribution rates at this time.</p>		
<p>If the person does decide to opt out, does the business get penalized?</p>	<p>No. Employee participation is completely optional. It is important, however, that employers avoid encouraging or discouraging employee participation, since that could be construed as giving financial advice and creating fiduciary responsibility for the employer.</p>		

What happens next?

Congratulations! You have completed setting up your account and are helping your employees save for retirement. Unless your employees opt out, they will start making payroll contributions into their CalSavers account.

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Ongoing responsibilities

On an on-going basis, you are responsible for keeping your account up-to-date.

- Process payroll contributions.
- Update employee contribution rates with your payroll software/provider.
- Add new employees as they become eligible or mark employees as inactive when they leave or are terminated.

TIP: To mark an employee as inactive, click on the pencil icon next to their name in your employee list.

Activities that you are NOT responsible for:

CalSavers does not include any employer fees or employer match contributions.

You are also NOT responsible for:

- Enrolling employees, disseminating information, or answering questions about the program.
- Managing investment options, including choice of investment funds and processing employee investment change requests.
- Processing distributions.
- Answering questions about investment options and you should not give investment or tax advice.
- Managing employee changes or account maintenance, which include but are not limited to Contact information and Beneficiary information.

Your employees will be responsible for maintaining their account information once it is established.

Frequently asked questions

Are my employees able to re-enroll?

Yes. Employees can opt back in at any time by accessing their account online, submitting a form, or calling Client Services. In such cases, we will notify you that you should (re)commence payroll deductions.

Notes/Questions

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The CalSavers Retirement Savings Program (“CalSavers” or the “Program”) is an automatic enrollment payroll deduction IRA overseen by the California Secure Choice Retirement Savings Investment Board (“Board”). Ascensus College Savings Recordkeeping Services, LLC (“ACSR”) is the program administrator. ACSR and its affiliates are responsible for day-to-day program operations. Participants saving through CalSavers beneficially own and have control over their IRAs, as provided in the Program Disclosure Booklet available at saver.calsavers.com. CalSavers is not sponsored by the employer, and therefore the employer is not responsible for the Program or liable as a Program sponsor. Employers are not permitted to endorse the Program or encourage or advise employees on whether to participate, how much (if any) to contribute or provide investment help.

CalSavers offers investment options selected by the Board. For more information on CalSavers’ investment options go to saver.calsavers.com. Account balances in CalSavers will vary with market conditions. Investments in CalSavers are not guaranteed or insured by the Board, the State of California, the Federal Deposit Insurance Corporation, or any other organization.

CalSavers is a completely voluntary retirement program. Savers may opt out at any time or reduce or increase the amount of payroll contributions. If a saver opts out they can later opt back into CalSavers. In addition, California law requires that CalSavers conduct an Open Enrollment Period once every two years during which eligible employees that previously opted out of the Program shall be re-invited to participate under automatic enrollment and must opt out again if they still do not wish to participate in the Program.

Saving through an IRA may not be appropriate for all individuals. Employer facilitation of CalSavers should not be considered an endorsement or recommendation by a participating employer, IRAs, or the investment options offered through CalSavers. IRAs are not exclusive to CalSavers and can be obtained outside of the Program and contributed to outside of payroll deduction. Contributing to a CalSavers IRA through payroll deduction may offer some tax benefits and consequences. However, not everyone is eligible to contribute to a Roth IRA and savers should consult a tax or financial advisor if they have questions related to taxes or investments. Employers do not provide financial advice and employees should not contact an employer for financial advice. Employers should refer all questions about the Program to CalSavers. Employers are not liable for decisions employees make pursuant to Section 100034 of the California Government Code.

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